CENTRAL PINES
REGIONAL COUNCIL

CPRC's Human Resources Consortium is a collaborative initiative designed to strengthen the capacity of local governments across the region through intergovernmental partnership and shared expertise. By working together, member governments can access high-quality data, streamline HR processes, and develop coordinated strategies that support recruitment, retention, and long-term workforce success.

Goals of the Consortium

Data Sharing and Transparency:
Create a secure, regional database of salary, benefits, job classifications, and related HR information to support equitable and data-driven decision-making across jurisdictions.

Cost Efficiency:
Reduce the need for individual consultant studies, repetitive salary survey requests, and duplicative HR processes by leveraging shared tools, collective purchasing power, and pooled staff resources.

Technology-Enabled Benchmarking:
Use the TechNet Compensation Survey System (CSS) to access real-time benchmarking data, compare positions across member governments, and generate on-demand compensation and benefits reports.

Shared Learning and Regional Coordination:
Foster a network of HR professionals who collaborate on common challenges, exchange best practices, and strengthen regional workforce strategies through regular meetings and coordinated initiatives.

Current Initiatives

Regional Class and Compensation Study:

Through the TechNet Compensation Survey System, members can compare pay and benefits for hundreds of benchmark positions, enabling consistent, accurate, and regionally aligned compensation planning.

Regional Employee Recruitment & Career Expo (LOGO):

CPRC is currently planning the 2026 LOGO Career Expo, a regionwide effort to support public-sector recruitment, increase talent pipeline visibility, and promote local government as an employer of choice. Members will participate in planning this event to best tailor it to their communities' needs. Member communities will get a free table at the career fair.

Workforce and Vacancy Analysis

Through a grant awarded by the Aspen Institute and in partnership with the HR Consortium, and the United Way and the Raleigh i-Team, we will be conducting a regional workforce analysis focused on vacancy trends, hard-to-fill positions, and recruitment strategies used by local governments. The goal of this work is to identify best practices, shared challenges, and opportunities to improve candidate readiness and hiring outcomes across our member governments.

Other Initiatives as Determined by the Needs of the Consortium

Current Participating Local Governments

- Town of Hillsborough
- Town of Zebulon
- Town of Wendell
- Town of Garner
- Town of Wake Forest
- Wake County
- Town of Carrboro
- Town of Clayton
- Town of Southern Pines

Structure

The Consortium is structured as an intergovernmental partnership open to all local governments in the CPRC region. Members participate in shared decision-making, help shape Consortium priorities, and guide long-term regional HR strategy. Membership dues are based on each jurisdiction's employee count and include access to class and compensation technology as well as dedicated CPRC staff support.

For questions about the Consortium, membership, or costs to participate, please contact Hannah Schuette at hschuette@centralpinesnc.gov