CENTRAL PINES
REGIONAL COUNCIL

CENTRAL PINES REGIONAL COUNCIL

BOARD OF DELEGATES MEETING AGENDA

Wednesday, May 27, 2026 | 6:00 – 8:00 pm
Central Pines Conference Room & Virtual
Chair Byron McAllister Presiding

1. Call to Order 6:00 pm
   a. Call to Order
      Byron McAllister, Chair

   b. Roll Call
      Beth Seidel, Clerk to the Board

   c. Declaration of Quorum
      Byron McAllister, Chair

   d. Get to Know CPRC
      Byron McAllister, Chair

2. Review of Agenda 6:05 pm
   a. Review of Agenda
      Byron McAllister, Chair
      Potential Action: Chair McAllister will approve

3. Presentations & Recognition 6:10 pm
   a. Recognition of CPRC Board Clerk, Beth Seidel
      Presenter: Alana Keegan, Local Government Services Director
      Potential Action: Place on Consent Agenda

4. Public Hearing

5. CPRC Program/Service Spotlight 6:15 pm
   a. CPRC's Public Workforce Initiative
      Presenter: Alana Keegan, Local Government Services Director
      Potential Action: None – Information Only

6. Business 6:45 pm
   a. FY 2026-2027 CPRC Recommended Budget
      Presenter: Lee Worsley, Executive Director
      Potential Action: Place on Consent Agenda

7. Consent Agenda 7:00 pm
   a. Draft Minutes: April 22, 2026
   b. Recognition of CPRC Board Clerk, Beth Seidel, Resolution #2026-05-01
   c. FY 2026-2027 CPRC Recommended Budget, Resolution #2026-05-02
   d. Project Resolution – Lee County URP 2026, Resolution #2026-05-03

e. Project Resolution – Chatham County URP 2026, Resolution #2026-05-04
f. Project Resolution – Infrastructure Investment & Jobs Act Grant, Resolution #2026-05-05
g. Project Resolution – Wake County URP 2026, Resolution #2026-05-06
h. Project Resolution – HUD Lead Grant, Resolution #2026-05-07
i. Pay & Class Resolution, Resolution #2026-05-08

8. Items Removed from Consent Agenda

9. Around the Region 7:05 pm

10. Chair's Report 7:25 pm
    a. Chair's Report
       Presenter: Byron McAllister, Chair
       Potential Action: None – Information Only

11. Executive Director's Report 7:30 pm
    a. Executive Director's Report
       Presenter: Lee Worsley, Executive Director
       Potential Action: None – Information Only

12. Other Business
    a. Other Business
       Presenter: Byron McAllister, Chair

13. Adjournment 7:45 pm

CENTRAL PINES
REGIONAL COUNCIL

Central Pines Regional Council
Board of Delegates Meeting
Agenda Cover Sheet

Meeting Date:

May 27, 2026

Agenda Location:

Presentations & Recognition

Item Title:

Recognition of CPRC Board Clerk, Beth Seidel

Presenter(s):

Alana Keegan, Local Government Services Director

Background:

Beth Seidel has served as Board Clerk to the Board of Delegates since 2023, providing vital and appreciated services to ensure the governing board and organization can operate efficiently and make critical decisions in a timely manner, comply with all state regulations and ensure transparency, and act as a trusted resource for elected officials and board members across the region. In accordance with County and Municipal Clerk Weeks taking place in the month of May, CPRC would like to recognize Beth for her diligence, enthusiasm, and continued professionalism as Board Clerk.

Recommendation:

Place on Consent Agenda

Focus Area:

Member Support & Strategy

Will Documentation Be Included for Agenda Packet:

☒Yes ☐No

If yes, please include documentation in the appropriate meeting folder HERE.

CENTRAL PINES
REGIONAL COUNCIL

Resolution #2026-05-01

PROCLAMATION RECOGNIZING CENTRAL PINES BOARD OF DELEGATES CLERK TO THE BOARD BETH SEIDEL FOR HER EXEMPLARY SERVICE

WHEREAS, the role of the clerk of the Board of Delegates is crucial for maintaining an informed membership and facilitating effective regional governance through communication among governing bodies, local government organizations, and management; and

WHEREAS, the position of clerk, one of the oldest in local government, continues to be essential as the official recordkeepers of their organizations, with responsibilities that are deeply rooted in history; and

WHEREAS, North Carolina General Statute 160A requires every council of governments to organize by electing a chairman and any other officers that the charter may specify or the delegates may deem advisable, adopt bylaws, and hold council meetings open to the public; and

WHEREAS, the Central Pines Charter requires the Board of Delegates to maintain regular membership, meetings, quorum, and governance procedures to ensure continuity of the organization; and

WHEREAS, since July 2023, Beth Seidel has faithfully served as Central Pines' Clerk to the Board, offering steadfast dedication, thoughtful guidance, and exceptional support to Board members, fostering an environment in which delegates feel informed, empowered, and meaningfully engaged in their service; and

WHEREAS, she approaches her role with a spirit of continuous improvement, demonstrating an ongoing commitment to professional growth, enhancing Board processes, and advancing transparency, accountability, and excellence in all aspects of governance;

NOW, THEREFORE, BE IT RESOLVED BY THE CENTRAL PINES REGIONAL COUNCIL BOARD OF DELEGATES hereby extends its sincere appreciation and recognition to Beth Seidel for her exemplary service, her invaluable contributions to the effectiveness of the Board of Delegates and its members, and her positive impact on the organization's staff and mission.

Adopted and approved this 27th day of May, 2026.

_____

Byron McAllister
Chair

ATTEST:

_____

Beth Seidel
Clerk to the Board

CENTRAL PINES
REGIONAL COUNCIL

Central Pines Regional Council
Board of Delegates Meeting
Agenda Cover Sheet

Meeting Date:

May 27, 2026

Agenda Location:

CPRC Program Spotlight

Item Title:

CPRC's Public Workforce Initiative

Presenter(s):

Alana Keegan, Local Government Services Director

Background:

Over the past few years, Central Pines Regional Council (CPRC) has led a regional public workforce initiative focused on addressing local government workforce challenges related to recruitment, retention, and talent pipeline development. Using data gathered through surveys conducted by CPRC and RTI International, the initiative has supported several regional efforts, including the creation of a compensation and benefits consortium, the Local Government (LOGO) Career Expo, and ongoing work to identify workforce needs and opportunities to strengthen local government workplaces.

This work directly benefits local governments across the region and provides opportunities for member organizations to participate through both fee-based and no-cost programs and services. New grant funding awarded in 2026 will also create pilot mini-grant opportunities for local governments to assess and address workforce needs. Through partnerships with organizations such as United Way of the Triangle and the Raleigh Innovation Team, CPRC continues to expand this work and will help convene regional leaders later this year to explore the future of work in local government. The presentation will provide board members with a high-level overview of progress, current efforts, and opportunities that may benefit their communities and organizations.

Recommendation:

None-Information Only

Focus Area:

Member Support & Strategy

Will Documentation Be Included for Agenda Packet:

☐Yes ☒No

If yes, please include documentation in the appropriate meeting folder HERE.

CENTRAL PINES
REGIONAL COUNCIL

Central Pines Regional Council
Board of Delegates Meeting
Agenda Cover Sheet

Meeting Date:

May 27, 2026

Agenda Location:

Business

Item Title:

Consideration of Central Pines Regional Council FY 2026-2027 Budget

Presenter(s):

Lee Worsley, Executive Director

Background:

On April 15, 2026, Central Pines Executive Director Lee Worsley submitted the Fiscal Year 2026-27 Recommended Budget to members and alternates of the Board of Delegates and the managers of CPRC's member governments.

The Executive Director presented the Recommended Budget during the April 22, 2026 meeting, and the Board held the required Public Hearing. No members of the public spoke during the Public Hearing, and the Board did not request any changes to the Budget.

Since the presentation of the Recommended Budget, several changes have been made to the budget document to reflect additional information received since the April 22nd meeting.

One significant change coming in Fiscal Year 2026-2027 is the implementation of CPRC's new financial system. As a result, the CPRC will be able to start moving multi-year projects from the yearly Budget Resolution to individual Project-Related Budget Resolutions. The Recommended Budget for the Board's consideration includes five project-specific Budget Resolutions for new multi-year fiscal-year projects beginning July 1, 2026. These include:

- Chatham County Urgent Repair Program (URP) 2026 Project totaling $165,000
- Lee County Urgent Repair Program (URP) 2026 Project totaling $33,000
- Wake County Urgent Repair Program (URP) Project totaling $165,000
- Infrastructure Investment and Jobs Act Weatherization Grant totaling $10,707,519
- US Housing and Urban Development Lead Grant totaling $1,583,300

Since these projects can now be set up as Project Resolutions in our new Finance System, the Fiscal Year 2026-2027 portions of these projects have been moved out of the primary CPRC FY 2026-2027 Budget Resolution. These shifts are the primary reason why the total budget in CPRC's primary Budget Resolution has gone from the $36,388,094 presented on April 22nd to $34,672,554.

The new Finance System will enable CPRC to enter an entire multi-year project into the system, which is a significant improvement for staff and our finance team. The ability to track a

project's total will reduce estimates and manual year-over-year tracking, which many of our project directors had to do with the old system.

It's important to note that our ability to afford a new system of this sophistication, while maintaining our indirect rate at the same percentage, is a direct example of how focusing regionalization opportunities within Central Pines lowers costs for all programs and enables us to provide higher-level service internally to our programs.

In addition to the changes above, these other changes have been made to the budget, primarily reflecting new project awards. There was one reduction to the Transportation Demand Management program that had to be accounted for, but staff time could be shifted to other projects despite the reduction.

Change Number	***Change***
1	Reduced Local Government Member Dues Threshold: reduced from 450,000 population to 400,000 population. This is when dues go from $0.44 to $0.20 per capita.
2	Added TEST Budget - TEST has been given the go-ahead to move forward from the US Department of Energy. Had been put on hold. Added Finance staff and Transportation staff to the project. Reduced the time of Transportation Planner II in Clean Cities from 80% to 70% and in CFAT from 20% to 15% in order to gain time to put the position into TEST.
3	Added new project Engaging Women of Color (assumed from UNC School of Government) - Added $5,000 to the budget as a placeholder until the finalized budget is developed.
4	Triangle West Hiring Date Adjustments. Adjusted New MPO Modeler and MPO Planner to Sept 1 hiring dates.
5	Upgraded Transportation Planner I to Transportation Planner II (CFAT, Clean Cities, TEST).
6	Staff Adjustments due to TDM - State DOT will no longer fund some positions in TDM so had to remove the Transportation Director and Data Center position from TDM. Added more Transportation Manager time to MPO Project, CFAT, and Clean Cities. Added more Data Center position time to MPO and Youth Homelessness. Reduced GIS Planner II time on MPO and added GIS Planner II time on Youth Homelessness.
7	Added more Transportation Manager time to MPO Project, CFAT and Clean Cities. Added more Data Center position time to MPO and Youth Homelessness. Reduced GIS Planner II time on MPO and added GIS Planner II time on Youth Homelessness
8	Raleigh Solarize Carry Over Additional Year - Added $119,731 to the project.

9	Durham Senior Home Repair Carry Over Additional Year - Added $300,000 to the project.
10	Added new Workforce Initiative Grant award - Included allocations for Local Government Services Director, Management Analyst, and Management Analyst.
11	Digital Inclusion Carry Over Additional Year - Added $45,000. Added time for Planner II.
12	EDD - Eliminated the time for Planner II, which was moved to Digital Inclusion. Removed Vacant Management Analyst time, which was moved to Workforce Initiative.
13	LDD - Increased Revenue to $14,454 and put in contractual. Added time for Vacant Planner II (Resilience).
14	Facilitation - Reduced Revenue to $40,000, removed Local Government Services Director and Management Analyst from project, reduced Management Analyst time on project (due to shift to Workforce Initiative).
15	Cameron RTGF Carry Over Additional Year - added $5000 to contractual.
16	Veterans Directed and Health Promotion - Converted Planner I to Veterans Directed Care Position
17	Various Staff Adjustments to balance projects and adjust time. Reduced New Member Services Analyst from 10% to 0% in Trinity Zion; SS4a from 10% to 0%; reduced Vass Rural Transformation Grant from 2% to 0%; reduced Grant Assistance from 30% to 19%. Reduced the Vacant Member Services Analyst from 15% to 10% on 4003. Added Vacant Members Services Analyst 1% additional on Grant Assistance, 1% additional on Grant Assistance. Added staffed Management Analyst 5% to 4003, reduced management analyst 4% on Grant Assistance.
18	NOAA Project Changes - Due to a vacancy, the Senior Management Analyst position has been changed to a Planner II (Resilience). Reduced vacant position time in the Nature Conservancy Project, added time for staffed Planner II, and increased the Planning Manager's time on the project.
19	Chatham Durham Digital – Added time for Planner II.
20	New position – Due to new projects and staff shifts, able to add a new CED Planner I and allocate across projects.
21	Rebalanced all projects due to the indirect rate reducing to 39.99% and fringe reduced to 46.66%

The CPRC Board of Delegates is asked to consider Resolutions 2026-05-02, 2026-05-03, 2026-05-04, 2026-05-04, 2026-05-05, 2026-05-06, 2026-05-07 and 2026-05-08 as part of the Consent Agenda. The Resolutions include: 1) the Fiscal Year 2026-27 Budget Resolution; 2) five Project Budget Resolutions; and 3) a Resolution to adopt the proposed Pay and

Classification Tables for Central Pines Regional Council, and the Triangle West TPO, which CPRC acts as an administrative host.

Recommendation:

Place on Consent Agenda

Focus Area:

Administrative

Will Documentation Be Included for Agenda Packet:

☒Yes ☐No

If yes, please include documentation in the appropriate meeting folder HERE.





CENTRAL PINES
REGIONAL COUNCIL

Recommended

ANNUAL BUDGET

FY 2026 - 2027



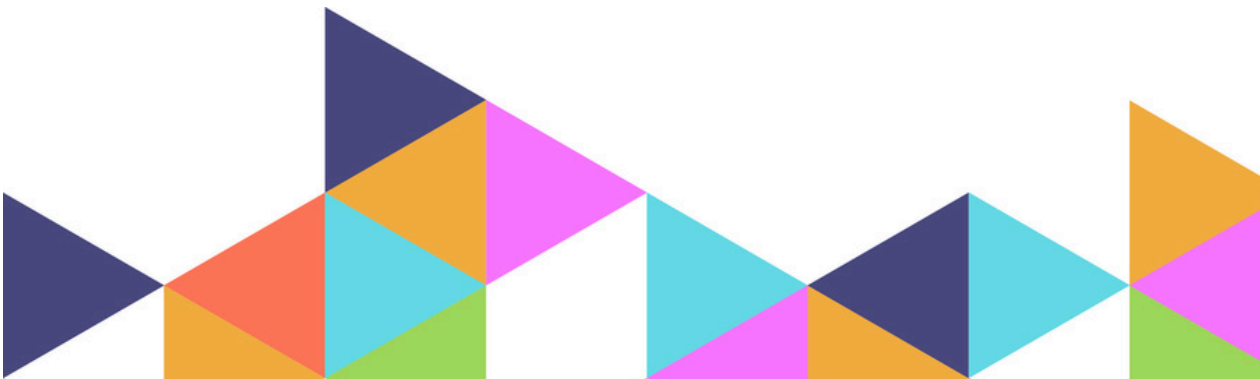


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Table of Contents

Message from the Director	3
The Budget	6
Recruitment & Retention	8
Our Staff	10
Our Board	11
Our Members	12
Member Investment	13
Thriving People & Communities	14
Connected Places	18
Prosperous & Sustainable Region	23
Regional Excellence & Innovation	27
Organizational Excellence	29
Triangle West Transportation Planning Organization	30
Appendix A: Pay & Classification Plans	31
Appendix B: Changes to Recommended Budget	34



Message from the Director

Lee Worsley, Executive Director



I am pleased to submit my recommended Central Pines Regional Council (CPRC) budget for July 1, 2026 through June 30, 2027, as required by the CPRC Charter. This budget carries special significance. FY 2026–2027 will be the first year of our new Strategic Plan, covering July 2026 through June 2029. We have learned a lot from Central Pines Strategic Plan 1.0. Version 2.0 will be more tightly tied to our budget priorities and will include a CPRC Workplan that directly ties staff effort to the strategic plan.

The past year has again demonstrated the resilience and dedication of our Central Pines team. Against a backdrop of significant federal uncertainty, our staff continue to advance our mission and to serve our 50 local government members with professionalism and creativity.

A Year of Accomplishments

A few noteworthy achievements from the past year:

- Central Pines secured a $10 million weatherization award from the State of North Carolina. This investment will deliver weatherization assistance to more than 900 homes across 15 counties over the life of the project, reducing energy costs for families and advancing environmental resilience across our region.
- Our local governments continue to see CPRC staff as a strong and effective technical partner. In FY 2024–2025, local governments engaged CPRC on 60 technical assistance projects. As of March 30, 2026, we have already been engaged on 53 technical assistance projects.

$10M
award

53
technical assistance projects





Looking Ahead

A Strategic Plan Built for This Moment

Fiscal Year 2026–2027 marks the beginning of a new chapter for Central Pines, with the launch of our 2026-2029 Central Pines Strategic Plan, organized around five strategic focus areas.

Thriving People & Communities



Connected Places



Prosperous & Sustainable Region



Regional Excellence & Innovation



Organizational Excellence



This next Strategic Plan represents a deliberate shift in how we approach our work — linking our members' priorities more clearly to our budget decisions rather than program categories and building a budget that reflects where we believe the region needs us most. The budget is structured around the five newly proposed strategic focus areas so that the Board and our member governments can see clearly how each investment connects to our shared vision. Our Strategic Plan is scheduled to be adopted by the Board in April 2026, so we have used the draft Strategic Plan to organize the Recommended Budget.

Navigating Federal Uncertainty

I want to begin by expressing my deep gratitude to our Board and our staff for the way they navigated a very difficult operating environment. The federal funding disruptions of calendar year 2025 created extraordinary stress and uncertainty for our organization. The professionalism, flexibility, and commitment demonstrated by our team reiterated why I am so proud of Central Pines staff. Unfortunately, CPRC was forced to lay off three full-time positions - a decision made only after exhausting every available alternative. Losing colleagues to reductions in force is never easy and the impact of service reductions on the remaining staff was immense. Our team also had to manage multiple shifts in time allocations throughout the year as funding sources changed, froze, or were restructured. While I realize how difficult these constant shifts were, they were deliberately made to preserve as many positions as possible.

Looking ahead, there are reasons for cautious optimism. Several programs paused due to federal funding freezes — including the Triangle Clean Cities and Clean Fuels Advanced Technologies program — have had funding restored and are included in the FY 2026–2027 budget.

Significant concerns remain, particularly regarding the Central Pines Area Agency on Aging. The Older Americans Act, which supports this program, has not been reauthorized by Congress. The NC Division on Aging has been unable to provide accurate funding formulas for multiple years. Initial formulas from the state show significant reductions in funding for our Ombudsman services. We are unsure if the formulas are accurate, making budgeting for this essential service difficult.

Aging services have been chronically underfunded by federal and state resources relative to the size of our region and its rapidly growing older adult population. Over the coming year, we will need to engage our county partners in candid conversations about sustainable funding levels.

Organizational Resilience

Building organizational resilience is a long-term goal for the Board and staff. Fiscal Year 2026–2027 reflects meaningful progress on several fronts:

- Our membership remains strong at 50 local governments, representing all but one eligible government in our region. Achieving full regional membership remains a goal, and we continue to work toward welcoming that final community to Central Pines.
- Our new financial management system will launch on July 1, 2026, marking the culmination of an intensive development process during Fiscal Year 2025–2026. Our finance staff has invested a tremendous amount of time and effort to make this launch possible. Their dedication to this project, on top of their day-to-day responsibilities, deserves special recognition. This modern system will bring new efficiency, transparency, and capability to our fiscal operations.
- A reduction in our combined fringe and indirect rate means every grant dollar will stretch further in Fiscal Year 2026–2027 than it did the year before.
- Our new Strategic Plan, going before the Board for adoption in April, provides a shared framework for decisions across five focus areas, ensuring that growth and reduction alike are guided by member priorities rather than circumstance.







The Budget

The recommended budget for CPRC for Fiscal Year 2026–2027 is $36,388,094, representing an 0.08% increase of $31,995 from the Fiscal Year 2025–2026 recommended budget. Removing the Triangle West TPO budget, which Central Pines is not responsible for developing, the recommended CPRC only budget is reduced by $1,533,462 from Fiscal Year 2025-2026 ($31,578,928) to Fiscal Year 2026-2027 ($30,045,466).

This budget reflects the wind-down of time-limited American Rescue Plan (ARPA)-era programs and the launch of significant new investments, most notably the $10 million state weatherization award, that directly advances our strategic priorities.

Indirect & Fringe Rates

CPRC receives funding for all administrative functions through an indirect rate that is calculated on each program's salary and fringe benefit costs. Good news! In FY 2026-2027, the combined indirect rate and fringe benefit rate are decreasing, making every grant dollar more productive.

The indirect cost rate for FY 2026–2027 is 40.0%, a slight increase from 39.22% in FY 2025–2026. The fringe benefit rate is decreasing from 53.07% to 46.74%.

FY 2025-2026
Every $1 in salary a program carried = $1.13 in combined fringe & overhead costs

FY 2026-2027
For every $1 in salary a program carried = $1.08 in combined fringe & overhead costs

That means a savings year over year of $0.05 per salary dollar. Our programs will retain more of every grant dollar for direct service delivery, a key goal for our Organizational Excellence strategic focus area.

Budget Timeline

The following dates govern the FY 2026-2027 budget process:

April 15, 2026

- Local government members receive proposed member dues as required by the CPRC Charter. The CPRC Board of Delegates, member governments, and CPRC staff also receive the recommended budget directly on this date. The budget is published on the CPRC website for review and public comment.

April 22, 2026

- Recommended Budget presentation to the Board of Delegates and Public Hearing.

May 20, 2026

- Consideration of Recommended Budget Adoption by Board of Delegates.

FY 2026-2027

Recommended Budget

Revenues by Source:

Appropriated Fund Balance	$40,632
Federal	$5,737,906
Federal Passed Through	$23,451,988
Other Grant Revenue	$92,322
Intergovernmental	$411,406
Local Aging Share	$284,736
CPRC Member Assessment	$976,368
TWTPO Member Assessment	$1,175,543
Project Income	$1,406,939
Special Local Dues	$1,506,236
State	$1,257,090
State Passed to Subawards	$46,928
Grand Total	**$36,388,094**

Expenditures by Focus Area:

Connected Places:	
CPRC	$8,824,045
Triangle West TPO	$6,342,628
Organizational Excellence	$264,986
Prosperous & Sustainable Region	$3,289,189
Regional Excellence & Innovation	$1,036,550
Thriving People & Communities	$16,630,696
Grand Total	**$36,388,094**






Recruitment & Retention

Salaries

CPRC remains committed to providing competitive salaries and benefits to our employees. Recognizing and rewarding our staff is essential, particularly in times of uncertainty when their dedication to our members and our mission is most critical.

The FY 2026-2027 budget includes the following salary recommendations:

- Cost of Living Adjustment (COLA): A 2.2% Cost of Living Adjustment is recommended for all Central Pines employees. For Triangle West TPO employees, the TWTPO Executive Director has also included a 2.2% Cost of Living Adjustment.
- Merit Increase: A 3% merit increase opportunity for eligible Central Pines employees only. An eligible employee: (1) has been in their position for one year or more, and (2) has achieved a rating of 'meets expectations' or better from their supervisor in their annual performance evaluation.

The Central Pines Board of Delegates policy requires that pay studies be completed at least every four years. The next pay study is scheduled to be conducted during FY 2027–2028, with implementation scheduled for July 1, 2028. Minimum salaries in the Pay Plan for both Central Pines and Triangle West are recommended to increase by 2.2% to ensure they remain competitive with the market.

Position Changes

The following new positions are included in the FY 2026–2027 recommended budget:

- Planner I — Clean Cities and Clean Fuels Programs: This position was eliminated in the prior year due to federal funding freezes. With those programs now moving forward, the position is being restored. Strategic Priority Area: Prosperous and Sustainable Region.
- Rehabilitation Specialist — Housing (beginning September 2026): CPRC will be bringing its rehabilitation specialist functions in-house in response to the significant growth in CPRC's housing portfolio, notably the new $10 million state weatherization award. This change will build lasting organizational capacity in housing rehabilitation. Strategic Priority Area: Connected Places
- Planner II — Member Assistance: A new Planner II will be hired to support direct member assistance projects, reflecting the continued and increasing demand for CPRC technical assistance services. Strategic Priority Area: Regional Excellence and Innovation strategic priority.

Position Changes cont.

The Recommended Budget also includes the following promotions

- Regional Data Strategist – This promotion will support our proposed Strategic Plan's significant emphasis on developing and utilizing the Central Pines Regional Data Center. This position will be responsible for the Data Center's continued development and accomplishing Data Center-related strategies in the plan.
- Transportation Program Manager – A Principal Planner will be promoted to Program Manager to recognize the major responsibility of leading the Central Pine RPO and staffing a policy-making board charged with significant transportation decisions for a portion of the region.

Triangle West TPO Position Changes

The TWTPO budget submitted by the TWTPO Executive Director includes three new positions:

- Transportation Modeler
- MPO Planner
- Principal Planner (beginning January 2027)

Health Insurance Changes

For Fiscal Year 2026–2027, CPRC will see a 6% increase in health insurance premiums — a modest increase compared to prior years. The NCHIP partnership delivered our health insurance figure in January—months ahead of the April timeline we faced with our previous provider—enabling our team to build a more accurate budget from the start and demonstrating the kind of operational predictability we expect from this relationship going forward.



Employee Assistance Program & Mental Health Support



CPRC has made a significant investment in the mental health and well-being of our staff by joining MYgroup as our new Employee Assistance Program (EAP) provider. MYgroup offers substantially more robust mental health support opportunities than our previous EAP. We believe that supporting the whole person — not just the employee — is essential to building the kind of resilient, high-performing organization our members deserve. This upgrade reflects our Organizational Excellence strategic priority and our commitment to being an employer of choice in our region.

Our Staff

Ben Bearden, GIS Analyst
Grace Berry, Lead for NC Fellow
Megan Blanke, Accounting Technician II
Tracy Burton, Regional Ombudsman
Hannah Caswell, Aging Program Associate
KC Chae, TPO Business Systems Administrator
Autumn Cox, Regional Ombudsman
Katie Davis, Finance Manager
Matt Day, Transportation Director
Hunter Fillers, Housing Program Manager
Filmon Fishastion, TPO Transportation Planner
Gherian Foster, Community Health Outreach Specialist
Karyl Fuller, Principal Planner
Madeline Galliano, TPO Transportation Planner
Shuchi Gupta, Principal Planner
Jillian Hall, Community Health Program Coordinator
Dolly Hall-Quinlan, TPO Transportation Modeler
Jenny Halsey, Deputy Executive Director
Eve He, TPO Transportation Data Analyst
Jenisha Henneghan, Area Agency on Aging Director
Andy Henry, TPO Principal Planner
Alana Keegan, Local Government Services Director
Jenna Kolling, Senior Program Analyst
Christopher Lawson, Program Manager
Jennifer Link, Family Caregiver Support Program Coordinator
Melissa Lowell, Chatham County Street Outreach Coordinator
Abby Manning, Planner II
Thomas McCallister, Housing & Community Development Coordinator
Colleen McGue, TPO Planning Manager
Sterling McDonald, Planning Assistant
Nancy Medlin, Accounting Manager
David Miller, TPO Transportation Planner
Monet Moore, TPO Principal Planner
Andres Otero, Planner I
Carolyn Pennington, Regional Ombudsman
Doug Plachcinski, TPO Executive Director
Ashley Price, Area Agency on Aging Assistant Director
Thomas Porter, TPO Planner
Charlene Purkett, Regional Ombudsman
Samad Rangoonwala, TPO Transportation Planner
Caleb Register, Accounting Coordinator
Pablo Robles Guerrero, Youth Engagement Coordinator
Mary Schleeter, Veteran Directed Care Advisory
Hannah Schuette, Management Analyst
Beth Seidel, Member Engagement Coordinator
Hope Tally, Chief Finance Officer
Jack Watson, Housing Planner
Abby Watson, Regional Coordinated Entry System Lead
Lisa West, Management Analyst
Lindsay Whitson, Community & Economic Development Director
Jasmine Wilson, Aging Program Coordinator
Angela Woodard, Regional Ombudsman
Lee Worsley, Executive Director
Erin Young, Accounting Technician II
Yanping Zhang, TPO Modeling Manager



Our Board

CPRC's Board of Delegates includes one elected official from each member county and municipality served by the organization. The full board sets policy, guides programming, and discusses regional challenges for CPRC. CPRC's Executive Committee includes all seven county delegates and one municipal representative from each county. The Executive Committee conducts business for the organization in months when the Board of Delegates does not meet.



Chair
Byron McAllister
Town of Selma



1st Vice-Chair
Susan Evans
Wake County



2nd Vice-Chair
Sheveil Harmon
Town of Angier



Secretary/Treasurer
Chris Deshazor
Town of Holly Springs

Aberdeen: Fallon Brewington, Teressa Beavers (A)
Angier: Sheveil Harmon
Apex: Terry Mahaffey, Ed Gray (A)
Archer Lodge: Matthew Mulhollem, Mark Johnson (A)
Benson: Max Raynor, Dean McLamb (A)
Broadway: Lynne West Green, Donald Andrews (A)
Cameron: Vacant
Carrboro: Danny Nowell, Barbara M. Foushee (A)
Carthage: Dan Bonillo, Anton Sadovnikov (A)
Cary: Sarika Bansal, Bella Huang (A)
Chapel Hill: Michael Parker (Representative)
Chatham County: Amanda Robertson, Katie Kenlan (A)
Clayton: Ruth Anderson, Jody McLeod (A)
Durham: Javiera Caballero, Matt Kopac (A)
Durham County: Michelle Burton, Mike Lee (A)
Foxfire: Janice Gregorich, Mary Gilroy (A)
Fuquay-Varina: Kristopher Vorren
Garner: Buddy Gupton, Elmo Vance (A)
Goldston: Vacant
Hillsborough: Kathleen Ferguson, Robb English (A)
Holly Springs: Chris Deshazor, Sarah Larson (A)
Johnston County: Butch Lawter, April Stephens (A)
Kenly: Keith Davis, Lawanda Neal (A)
Knightdale: Steve Evans, Jessica Day (A)
Lee County: Kirk Smith, Cameron Sharpe (A)
Micro: Katy Garcia, Kevin Worley (A)
Moore County: Tom Adams, Kurt Cook (A)
Morrisville: Vicki Scroggins-Johnson, Ashit Patel (A)
Orange County: Sally Greene, Jean Hamilton (A)
Pine Level: Jeff Holt, Jimmy Garner (A)
Pinebluff: Rachel Dysart, Ronald McDonald (A)
Pinehurst: Kevin Fitzpatrick, Barb Ficklin (A)
Pittsboro: John Bonitz
Princeton: Stacy Johnson, Mike Holmes (A)
Raleigh: Mitchell Silver, Corey Branch (A)
Robbins: Cameron Dockery, Nikki Bradshaw (A)
Rolesville: Ronnie Currin, Dan Alston (A)
Sanford: Rebecca Salmon, Mark Akinosho (A)
Selma: Byron McAllister, Amy West Whitley (A)
Siler City: Cynthia B. Bray, Norma Boone (A)
Smithfield: Andy Moore, John Dunn (A)
Southern Pines: Anne Petersen, Bill Pate (A)
Taylortown: Bridgette Cotton, Sidney Gaddy (A)
Vass: Al Mosley, George Blackwell, Jr. (A)
Wake County: Susan Evans, Shinica Thomas (A)
Wake Forest: Ben Clapsaddle, Faith Cross (A)
Wendell: Joe Deloach, Braxton Honeycutt (A)
Whispering Pines: Rick Hutchinson, Chris Slyman (A)
Wilson's Mills: Doris Riley, David McGowan (A)
Zebulon: Shannon Baxter

A = Alternate

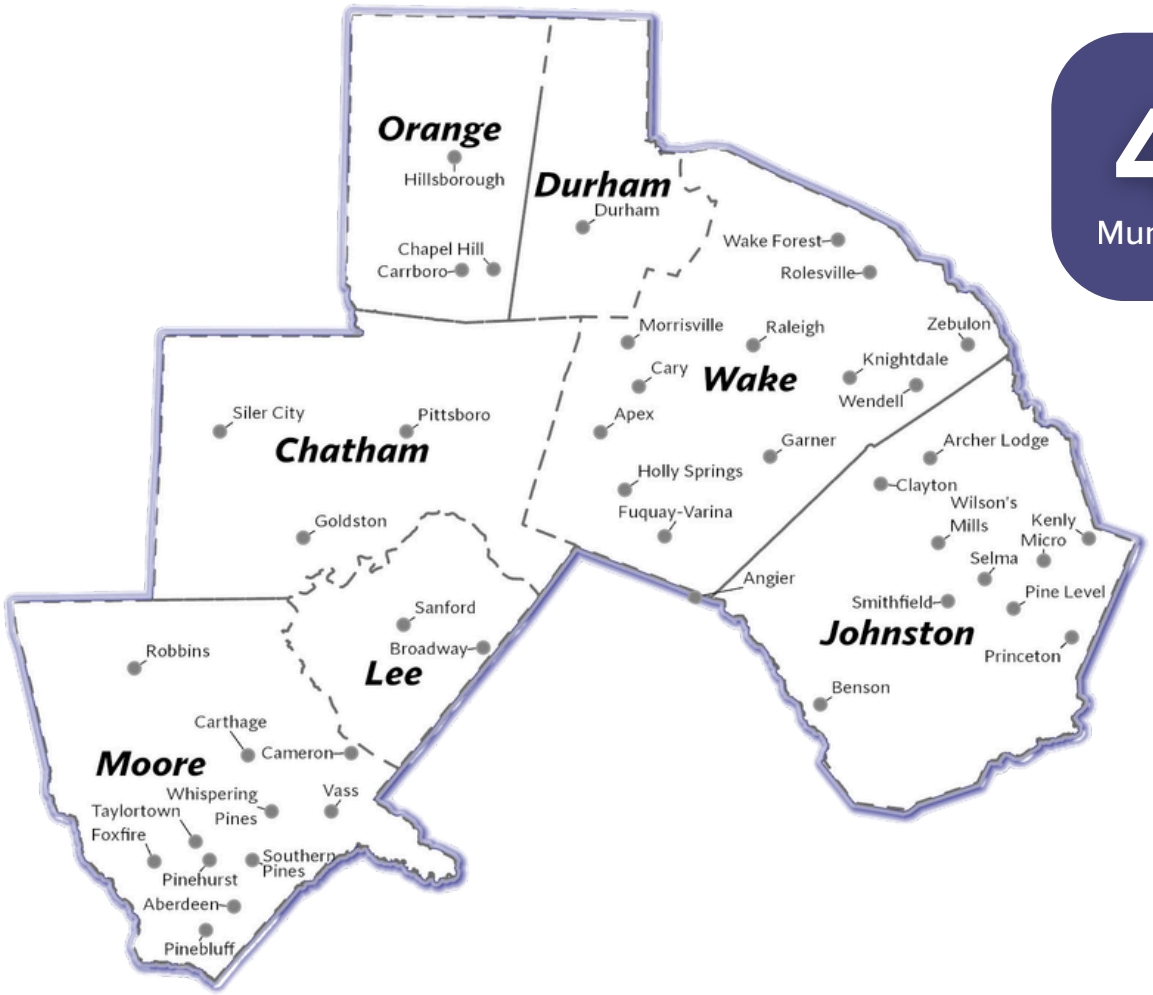
Our Members

Central Pines Regional Council was created as a general purpose local government in the 1970s by the North Carolina General Assembly. Central Pines is an independent, public organization with membership open to all local governments in our region. As a mission and member-driven organization, we prioritize the sustainability and success of our local government above all else. As members, local governments receive numerous opportunities to shape regional outcomes and support their local goals.

CPRC is proud to have all seven counties and the majority of our region's cities and towns as participating members. Broad participation is critical to the success and vitality of our work. We are currently at 50 members, an increase of 3 from last year.

7
Counties

43
Municipalities



Member Investment

Member investment (dues) from local governments is recommended to remain unchanged at $0.44 per capita for FY 2026–2027. This budget recommends raising the dues-reduction-rate threshold from 400,000 to 450,000 per capita (at which point dues drop from $0.44 to $0.20). Future Recommended Budgets intend to continue increasing that cap by 50,000 increments annually until no local government receives a reduced rate — a milestone projected for Fiscal Year 2028–2029.

Dues Rate

Dues are calculated on the total population of municipal members and the unincorporated population of county members. Additionally, County members pay a separate Aging Share, which helps support the work of our Area Agency on Aging. Holding dues flat reflects our commitment to delivering value to our members while managing costs responsibly.

Purpose & Use

Member dues serve as CPRC's sole source of discretionary funding. Providing the only source of dollars for grant matching, flexible leadership support, emergency response capacity, and organizational reserves — making them disproportionately critical to the full range of services the regional council provides.

Impact of Member Dues

Every $1 of member investment leverages an additional $37.26 in funding from federal, state, private, and programmatic sources.

Member investment, also known as member dues, represents a small percentage of the annual budget but is our most critical funding component.

Total Member Dues: $976,368

$1 → **$37.26**

In a new budget season blog series, launching this Spring, I will dive deeper into discretionary funding. Stay tuned for this special highlight as there will be more to come!





Member Investment Supports Four Critical Areas:

- Required local matching funds for projects
- Rebuild Fund Balance
- Pays a portion of salaries for a significant # of staff
- Contigency

Thriving People & Communities

Focus Area Description:

Supporting the well-being, health, and quality of life for all residents across the region through direct assistance, age-friendly communities, community outreach, and service coordination.

Service Areas:

Area Agency on Aging | Human Services

Our Thriving People and Communities Recommended Budget totals $16,630,696, the vast majority of the funding for the Area Agency on Aging. In the coming year, we will need to closely watch efforts to renew the Older Americans Act and track how funding moves through the newly reorganized federal agencies that oversee human services.

One of our most significant long-term funding challenges is the growing gap between the demand for Long-Term Care Ombudsman services and the resources available to deliver them. This is not new, but it is increasingly urgent as our region's long-term care facilities and bed count expands.

In a new budget season blog series, launching this Spring, I will dive deeper into the funding challenges facing the program. Stay tuned for this special highlight as there will be more to come!

Focus Area Budget

$16,630,696

Local Aging Share*

$284,736

*Funding contributed by our 7 Member Government counties to support AAA.





Thriving Communities projects included in the recommended budget:

Family Caregiver Support Program

Encourages the development of resources and services at the local level to support family caregivers of aging adults and persons with disabilities. Provides administrative oversight and technical assistance on the use of the National Family Caregiver Support Program funds for education, resource information, support groups, counseling, outreach, and supplemental services.

Budget: $794,894

Long-Term Care Ombudsman Program

Advocates for residents in nursing homes, adult care homes, and family care homes by investigating concerns from residents and family members related to care and treatment and assists residents in exercising their rights.

Budget: $585,057

Elder Abuse Awareness & Prevention

Provides public education and outreach to raise awareness and to help identify and prevent abuse, neglect, and exploitation of adults and those with disabilities.

Budget: $23,217

MIPPA 2027

The Medicare Improvement for Patients and Providers Act (MIPPA) program helps Medicare beneficiaries with limited income and assets learn about programs that may save them money on their Meidcare costs.

Budget: $100,732

Planning & Administration

Funds implementation of the Area Plan for Aging & Human Services and for the operational needs of the AAA in providing information brokerage, funds administration and quality assurance, and advocacy.

Budget: $783,245

PEAS Nutrition Project

The "Providing Elders Additional Sustenance Project" is a special nutrition program for older adults that provides food assistance for frail and functionally impaired older adults.

Budget: $30,000

Legal Services Assistance

Provides legal assistance services to adults, age 60 and older, especially those who are institutionalized or medically fragile, low-income, rural, non-English speaking, or unable to leave their homes to receive services.

Budget: $40,733

Emergency Solutions Grant

Supports a temporary position to serve as a Street Outreach Coordinator in Chatham County. The coordinator serves as a trusted ally and provides resource support and connections for housing insecure individuals and families in Chatham County.

Budget: $129,000

Fans/Heat Relief

Energy companies provide box fans, on a limited basis, as well as room air conditioners, to aging adults lacking sufficient home cooling.

Budget: $17,770

Home & Community Care Block Grant

As the regional administrator of the Home and Community Care Block Grant, the Central Pines Area Agency on Aging allocates funding to counties, which determine the specific aging services provided to meet local needs. The Area Agency on Aging provides ongoing oversight to ensure programmatic effectiveness and financial compliance. Funding for direct services to eligible adults, aged 60 and older, provided in accordance with the requirements of the federal Older Americans Act and the standards set forth by the NC Division of Aging & Adult Services. Examples include senior center services, in-home services, congregate and home-delivered meals, and transportation.

Budget: $10,703,384

Health Promotion/Disease Prevention

Funding for evidence-based programs addressing health promotion and disease prevention that have been proven to benefit aging adults by reducing injuries from falls, helping manage chronic conditions, and reducing unnecessary emergency room visits and hospitalizations.

Budget: $134,307

Senior Center General Purpose

Funding is provided to senior centers designated by the NC Division of Aging & Adult Services (NCDAAS) as meeting the requirements of a Multi-Purpose Senior Center. Funds may be used for personnel costs, building and maintenance, supplies, outreach, or education.

Budget: $157,250



Veteran Directed Home & Community Services

"My Care, My Choice" is a consumer-directed program, administered by the NC Association of Area Agencies on Aging (NC4A). The program serves adult veterans who are at risk for institutional placement by allowing the veteran to become the employer and to hire his or her own caretakers.

Budget: $1,367,202

Durham Street Medicine

Supports the development, implementation, and management of a new community health program in Durham County, ensuring the delivery of compassionate, high-quality healthcare to individuals experiencing homelessness or living unsheltered.

Budget: $714,766

Housing & Home Improvement

“Choosing Home Grant" are funds allocated under the State Fiscal Recovery Fund Housing and Home Improvement (SFRF HHI) program to support the housing needs of vulnerable older adults aged 60 and over.

Budget: $30,000

Youth Homelessness System Improvement Grant

Bringing together Durham, Wake, Orange, and Chatham Continuums of Care to create a regional response to improve the interactions between homeless youth ages 18-24 and the system of service providers, resources, and prevention policies within each county.

Budget: $1,019,139







Connected Places

Focus Area Description:

Creating accessible, well-planned, and linked communities through coordinated land use, transportation networks, housing opportunities, regional water/sewer opportunities, and regional planning.

Service Areas:

Land Use | Transportation | Housing | Water & Sewer Infrastructure

The Connected Places Recommended Budget totals $8,824,045. The Housing Service Area reflects the single largest change in this budget. The primary driver is a new $10 million weatherization award from the State of North Carolina. Over the life of this project, Central Pines will deliver weatherization assistance to more than 900 homes across 15 counties in our part of the state. The FY 2026–2027 portion of this award is $2,752,638. This investment reduces energy costs for families while improving the environmental resilience of our region's housing stock.

The Central Pines portion of the Transportation Service Area is reduced from the prior year. This reflects the conclusion of a Safe Streets for All and Safe Routes to School project and a sizable reduction in the Triangle Choices Transportation Demand Management Program.

Additionally, the Regional Data Center, which has traditionally been part of the Transportation budget, shifted to Strategic Focus Area 4, Regional Excellence and Innovation.

Total Focus Area Budget

$8,824,045














Connected Places projects included in the recommended budget:

Central Pines Rural Planning Organization

Transportation planning to communities outside the region's Metropolitan Planning Organizations in Chatham, Lee, Moore, and Orange Counties. Major tasks will include ongoing work on the Lee County and Chatham County Comprehensive Transportation Plans and preparation of projects for NCDOT funding prioritization.

Budget: $179,010

Cary CDBG

Administration of the Town of Cary's Community Development Block Grant formula funds.

Budget: $70,00

Chatham Housing Project

A long-standing partnership to expand capacity for affordable housing efforts in Chatham County.

Budget: $42,500

Durham Senior Housing Program

Administration of funding to address negative economic impacts of the COVID-19 pandemic on low-income senior citizens in Durham County, correct substandard housing conditions that pose an imminent threat and allow seniors living in Durham County to age in place.

Budget: Not yet finalized.

ESFR 2024 Lee County

Lee County Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

Budget: $67,187

ESFR 2024 Wake County

Wake Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

Budget: $475,392

ESFR 2024 Chatham County

Chatham Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

Budget: $475,392

Federal Home Loan Bank Chatham County

Home preservation and rehabilitation, comprehensive referral services, and homeowner education and financial literacy for at least 22 homeowners in Chatham County over a four-year time frame.

Budget: $130,000

FHLB Heirs Property

Funding to establish a collaborative relationship for the purpose of delivering local and regional heirs' property prevention and resolutions utilizing the FHLB Heirs' Property Family Wealth Protection Fund. This will include legal services for deed issues, will creation, and education to protect generational wealth of low-income families.

Budget: $90,000

Lead Capacity Building Program

A Housing and Urban Development grant award to create a capacity building program to mitigate and abate lead in pre-1978 owner-occupied units. CPRC is partnering with Rebuilding Together of the Triangle (RTT) to build and deploy this program, by strengthening partnerships throughout the region, streamlining intake processes, and collecting data around the number of eligible houses.

Budget: $251,000

Hillsborough Affordable Housing Study

Completion of an affordable housing study for the Town of Hillsborough to help inform future decision-making around the topic.

Budget: $8,000

U.S. HUD Lead Grant

Abatement and/or remidiation of lead in 43 homes across the region. The primary focus wiill be homes with children under the age of six.

Budget: $437,512

Housing Strategy & Technical Assistance

Provide housing technical assistance on an as-needed basis and supplement efforts derived from CPRCs Strategic Plan.

Budget: $59,508

SS4A Grant Administration

Grant adminstration and evaluation tracking for the Durham County Safe Streets for All (SS4A) grant award. This project is a partnership between Durham and Orange counties with a focus on post-crash emergency response efforts to reduce fatalities and injuries.

Budget: $33,000

IIJA Regional Weatherization Assistance Program

Regional expansion of the Weatherization Assistance Program, utilizing $10.7 million in Infrastructure Investment and Jobs Act (IIJA) funding to weatherize 912 single-family units across 13 North Carolina counties through June 2029. This project directly addresses the challenges of rising housing and energy costs by installing cost-effective conservation measures such as air sealing, attic insulation, and high-efficiency heating system upgrades to foster more healthy, safe, and affordable housing for low-income residents across the region.

Budget: $2,752,638

URP 2026 Lee County

Lee Urgent Repair Program is designed to address imminent threats to the safety of very low-income homeowners with special needs, offering accessibility modifications and critical repairs to prevent displacement in Lee County.

Budget: $30,000

URP 2026 Wake County

Funding awarded by the North Carolina Housing Finance Agency to provide urgent repairs to low-income homeowners including seniors, veterans, and those with disabilities.

Budget: $165,000

URP 2026 Chatham County

Funding awarded by the North Carolina Housing Finance Agency to provide urgent repairs to low-income homeowners including seniors, veterans, and those with disabilities.

Budget: $170,600

Transportation Demand Management (TDM)

Triangle Transportation Choices, our region's transportation demand management (TDM) program, aims to reduce commuter reliance on single-occupancy vehicles by encouraging alternative options such as carpool, vanpool, public transit, biking, walking, teleworking, and flexible work weeks. The program links state policy and funding to local and regional service providers.

Budget: $1,602,412

Clean Fuels and Advanced Technologies

Supports efforts to reduce transportation-related emissions in counties that are eligible for federal Congestion Mitigation/Air Quality funding (areas with a history of exceeding federal air quality pollutant standards).

Budget: $45,000

Transportation Strategy & Technical Assistance

This project includes activities to address CPRC's strategic plan goals related to transportation, and to provide transportation technical assistance to members and partners on an as-needed basis.

Budget: $115,017

Urban Transportation Support & Regional Planning Coordination

Coordination of transportation planning activities between two of the three Metropolitan Planning Organizations in the region, support for the development of the Metropolitan Transportation Plan, and development of the regional land use forecasting model.

Budget: $510,000







Triangle Region Solid Waste Consortium

Facilitation of city and county solid waste departments aimed at developing strategies and regional approaches in the areas of solid waste collection and disposal, recycling, biosolids, composting, yard waste, and household hazardous materials.

Budget: $33,527

Clean Water Education Partnership

A long-standing cooperative effort between local governments to do stormwater education in the Tar-Pamlico, Neuse, and Cape Fear River Basins through public education and outreach.

Budget: $193,607

Triangle Water Supply Partnership

Formed in 2018 by 13 jurisdictions and water systems in the Triangle, this partnership conducts planning and coordination to support regional water supplies, including an important interconnection model and a regional long range water supply plan.

Budget: $261,000

Triangle Clean Cities

This long-standing program leverages U.S Department of Energy partnerships and resources to work with a network of local stakeholders to advance alternative fuels, energy-efficient mobility and fuel-saving technologies.

Budget: $115,000

Jordan Lake One Water (JLOW) Membership

A stakeholder-driven effort to integrate innovative One Water approaches to nutrient management across the Jordan Lake Watershed.

Budget: $82,100

Triangle Area Water Supply Monitoring Project

A long-term collaboration with the United States Geologic Survey (USGS) which allows local communities to measure water quality conditions and records long-term trends in water quality in the streams, rivers, and lakes that feed water supply sources.

Budget: $429,644

Prosperous & Sustainable Region

Focus Area Description:

Building economic and environmental resilience through strategic asset building, resource protection, and community resilience initiatives.

Service Areas:

Community Development | Environmental Protection | Emergency Management & Resilience

The Prosperous and Sustainable Region Budget totals $3,289,189. The Community and Economic Development (CED) and Environment and Resilience (E&R) Service Areas both reflect reductions, driven primarily by the conclusion of a number of programs we administered on behalf of our local government members and significant changes in federal funding for Environment and Resilience programs.

These reductions do not reflect a diminished commitment to this strategic priority but a wind-down of time-limited grants. Our team continues to advance resilience and economic development work with the resources available.

Focus Area Budget

$3,289,189



Prosperous & Sustainable Region projects included in the recommended budget:

Foreign Trade Zone

An economic development tool that allows companies importing and exporting products to reduce or delay custom duties or taxes on products received within the zone, and increases regional international trade.

Budget: $122,000

Economic Development District

Through a designation by U.S Economic Development Administration, staff work to implement the Comprehensive Economic Development Strategy (CEDS) through partnerships and grant funding.

Budget: $83,000

Community & Economic Development Strategy & Technical Assistance

Provides technical assistance on an as-needed basis, building and strengthening partnerships, and bolstering our Community & Economic Development Focus Area.

Budget: $120,040

EPA Brownfields

Administration funding awarded by the Environmental Protection Agency (EPA), to conduct Phase I and Phase II assessments on brownfield sites.

Budget: $181,000

Climate Pollution Reduction Grant

Continued administration of formula funds through the Inflation Reduction Act to develop a regional climate plan to decrease greenhouse gas emissions.

Budget: $30,634

Trinity Zion Rehabilitation Project

Administration of an African American Civil Rights grant award to rehabilitate the Trinity AME Zion Church in Southern Pines. Funds will be used for architecture and engineering services, structural repairs, roof repairs, among other efforts to restore the historical resource.

Budget: $528,656

Local Development District

Funding is provide by Southeast Crescent Regional Commission (SCRC) and gives CPRC capacity to support project development and grant applications in eligible communities.

Budget: $9,000

Goldston Planning Support

Planning and technical assistant support for the Town of Goldston.

Budget: $31,308

Planning Assistance

Planning and zoning-related projects for local governments, including current and long range planning.

Budget: $81,969

Raleigh Watershed Protection

Joint administration of Raleigh's Watershed Protection Program and Durham's Source Water Protection Program, in partnership with land trusts and other regional partners, to protect water quality through land preservation, and innovative projects like streambank and floodplain restoration.

Budget: $356,500

Vass Rural Transformation Grant Fund

Administration of the Town of Vass's Rural Transformation Grant Fund grant award for the Agricultural Center.

Budget: $6,780

Carthage OSBM Administration

Administration of state allocated funding for the renovation of Carthage's new Town Hall building.

Budget: $2,917

Chatham-Durham Digital Inclusion

Supports the BAND-NC Digital Inclusion Planning Program by creating a regional digital inclusion plan, with localized strategies in Chatham and Durham counties.

Budget: $316,245

Carthage Rural Transformation Grant

Administration of funding to support design and revitalization efforts of Carthage's downtown streetscape.

Budget: $2,500

Carthage Rural Economic Development Project

Administration of state funds to support revitalization efforts for Carthage's downtown streetscape.

Budget: $4,320

City of Durham LMI Solarize

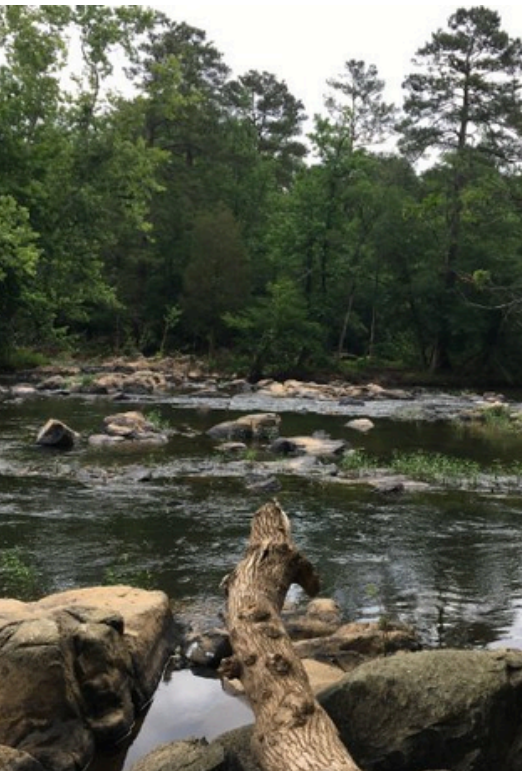
Administration of Durham's program to support of solar on low and moderate income homes.

Budget: $77,052 (Not yet finalized)

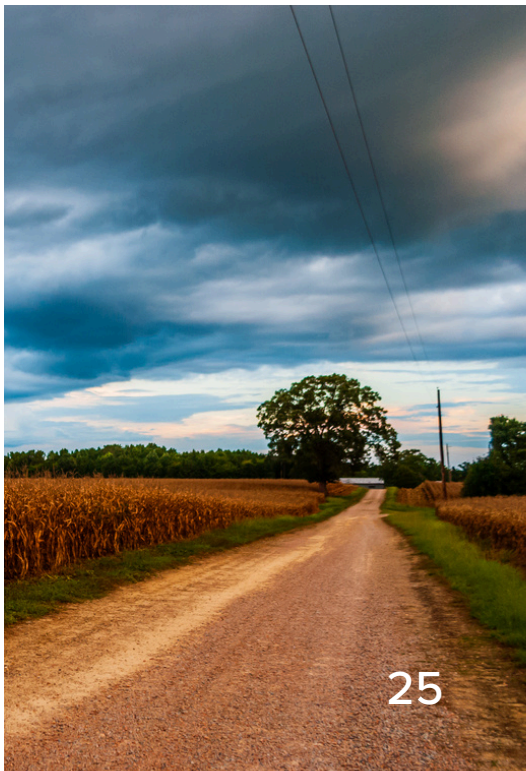
Sanford Tobacco Trust

Grant administrative services for the Sanford Agricultural Marketplace.

Budget: $7,500 (Not yet finalized)







Upper Cape Fear River Basin

Water quality monitoring, and improvements to water use and water quality management of the Deep River, Haw River, and New Hope Creek subbasins on behalf of local governments and industry in the Upper Cape Fear River Basin.

Budget: $23,433

Energy Burden & Emissions Reduction

Provides support through data collection, intake process, and contractor oversight for Durham County' Energy Burden and Emissions Reduction Program (EBERP), that will reduce energy burdens and promote energy efficiency in under-resourced neighborhoods in Durham, Orange, and Granville Counties.

Budget: $64,657

City of Raleigh LMI Solarize

Administration of Raleigh's program to support solar on low and moderate income homes.

Budget: Not yet finalized.

Carrboro LMI Solarize

Administration of Carrboro's program to support solar on low and moderate income homes.

Budget: $24,200

Nature Conservancy Grant

In partnership with The Nature Conservancy, CPRC will develop specialized training and community engagement toolkits to help local governments with capacity building, resilience planning, and restoration projects in the Cape Fear River Basin.

Budget: $348,000

Fayetteville Street Corridor

Support community-based projects along the Fayetteville Corridor such as green retrofits and installation of solar to residential homes, in addition to group and individual legal services related to estate planning clinics, property related law and finance, and title deficiecies.

Budget: $745,026

Rocky River 205j

This project will monitor nutrient parameters in the Upper Rocky River sub-basin, which is imperative to the larger goal of stream restoration and to determine the health of the watershed through data over a period of time.

Budget: $53,861

NCSU 205j

In partnership with the Town of Garner and NC State University, this funding will explore ways to improve the water quality going into Lake Benson, the Town's drinking water supply. In order to qualify for 319 grant funds to implement green infrastructure solutions to improve water quality, the Town needs more robust data to document impairment of tributaries leading to Swift Creek, which feeds Lake Benson.

Budget: $28,933

Electrify the Triangle

CPRC is the administrator and implementor of the Electrify the Triangle project, which is a multi-jurisdictional approach to electrifying residential units throughout the region to reduce the energy cost burden of its residents.

Budget: $39,658

Regional Excellence & Innovation

Focus Area Description:

Serving as the premier convener and catalyst for local government members through technical assistance and expertise, collaboration, innovative solutions, and efficient shared services.

Service Areas:

Technical Assistance | Member Support | Innovation | Collaboration | Shared Services | Regional Policy | Regional Data Center

The Regional Excellence and Innovation Strategic Focus Area totals $1,036,550. The Member Support Service Area reflects a reduction driven by the wind-down of temporary ARPA-era programs. Specific reductions include:

- Conclusion of administration of a $20 million ARPA grant program for Wake County: -($1,359,864)
- No anticipated needs for direct finance assistance in the coming year: ($93,281)
- Conclusion of grants for Sanford, Vass, Cameron, and Carthage: ($55,721)
- Reduction in Human Resources Consortium funding: ($107,000)
- Conclusion of Co-Gen Rail contribution from NCRR: ($50,000)

CPRC's commitment to technical assistance, member services, and regional innovation remains unchanged. As ARPA concludes, our focus returns to building sustainable, member-funded capacity outlined in our Strategic Plan.

Focus Area Budget

$1,036,550



Regional Excellence & Innovation projects included in the recommended budget:

Member Support & Strategy Technical Assistance

Staff work to ensure members are fully engaged and utilizing services, while working across focus areas to develop new assistance opportunities and respond to emerging needs.
Budget: $318,449

NCARCOG ARPA Subrecipient Process

Programmatic administration and sub-recipient monitoring for the NC Association of Regional Councils of Government of a $10 million American Rescue Plan allocation.
Budget: $15,086

Grant Assistance

Participating communities receive help from dedicated staff to track grants, develop projects and grant proposals, and engage federal and state funders.
Budget: $140,000

Regional Data Center

The Regional Data Center serves as a one-stop shop for data, analysis, and insights on impacts to local governments and the region.
Budget: $89,368

Facilitation

Help fill staff gaps, develop operational or community plans, facilitating important or difficult discussions, or implementing strategic plans.
Budget: $43,629

American Rescue Plan

Day-to-day support to local governments as they navigate spending their local allocations of the American Rescue Plan, leverage other funding sources for high-priority projects, and help with a strategic and effective COVID-19 recovery.
Budget: $50,018

Human Resources Assistance

Provides a growing array of Human Resources assistance offerings to members, including facilitation of regional recruitment activities, pay and class studies, market studies, and more. This year will include a new Human Resources Consortium to tackle broad issues, including improved access to salary data.
Budget: $125,000

Wake County Non-ARPA

Administration of the final year of Wake County's Elevate Wake initiative using local funding to support nonprofits conduct a range of grassroots and locally driven projects across the county.
Budget: $105,000

Wake ARPA

Administration of the final year of Wake County's Elevate Wake initiative using American Rescue Plan funding to support nonprofits conduct a range of grassroots and locally driven projects across the county.
Budget: $150,000

Organizational Excellence

The total administration budget is $2,845,339. Non-departmental expenses are budgeted at $264,986. Contingency is set at $44,236, an increase from the prior year's $3,493, but far from what is needed to adequately build Fund Balance. Our extremely limited discretionary funding contributes to very tight year-over-year margins.

This is a funding reality that many metropolitan COGs in the country do not face. In those regions, transportation planning, workforce development, emergency management planning, regional housing initiatives, and other core regional functions are housed within the COG itself — allowing those organizations to capture a broader range of funding streams. In the Triangle, those functions are organized separately and CPRC's discretionary resources must support a wide range of regional work without an integrated funding structure.

Focus Area Description:

Ensuring operational effectiveness, financial stewardship, compliance, and organizational capacity to deliver on our mission through strong administrative functions and strategic internal investments.

Service Areas:

Administration | Non-Departmental



Organizational Excellence Projects:

- Administration
- Non-Departmental
- Contingency
- CPRC Conference Rental

Focus Area Budget

$2,845,339*

*a portion of this is the indirect rate, which is charged across all projects and represented in other Focus Areas.

Triangle West Transportation Planning Organization

TRIANGLE WEST
Transportation Planning Organization

The Triangle West Transportation Planning Organization provides transportation planning services within the urban portions of Chatham, Durham, and Orange Counties. This includes the development of Metropolitan Transportation Plans, Transportation Improvement Programs, corridor studies, congestion management studies, and other plans. Triangle West TPO plans and programs federal funding for local transportation projects.

Projects in Triangle West TPO:

- Durham Transit Staff Working Group
- Project Prioritization Pilot Program
- Safe Streets for All
- PL Federal Highway Administration Planning Grant
- PL-S Grant Required Safety Set Aside
- Orange Transit Staff Working Group
- Transportation Planning
- Pass Through Subawards
- Local Contribution Expense
- STBGDA Surface Transportation Block Grant
- Durham-Orange Staffing Study

Triangle West TPO Budget

$6,342,628



APPENDIX A:

CPRC & Triangle West TPO Play & Classification Plans

Central Pines Regional Council

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2026

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
13			$ 37,102	$ 50,163	$ 61,739
14	Aging Program Associate	N	$ 40,516	$ 52,671	$ 64,826
15			$ 42,542	$ 55,305	$ 68,066
16	Accounting Technician I	N	$ 44,670	$ 58,070	$ 71,470
	Planning Assistant	N			
17			$ 46,903	$ 60,973	$ 75,044
18	Accounting Technician II	N	$ 49,247	$ 64,022	$ 78,796
	Administrative Support Specialist	N			
	Aging Program Specialist	N			
19	Accounting Coordinator	N	$ 51,710	$ 67,223	$ 82,736
	Housing Program Specialist	N			
	Veteran Directed Care Program Care Advisor	N			
20			$ 54,295	$ 70,584	$ 86,873
21	Planner I	N	$ 57,009	$ 74,113	$ 91,217
	Regional Ombudsman	N			
22	Aging Program Coordinator	N	$ 59,861	$ 77,819	$ 95,776
	Communications Coordinator	N			
23	Member Engagement Coordinator	E	$ 62,853	$ 81,710	$ 100,566
	Planner II	E			
	Management Analyst	E			
	Aging Program Coordinator II	E			
	HR Analyst	E			
24			$ 65,997	$ 85,795	$ 105,594
25	Senior Planner	E	$ 69,297	$ 90,085	$ 110,875
26					
27	Principal Planner	E	$ 76,400	$ 99,319	$ 122,239
	Area Agency on Aging Assistant Director	E			
28			$ 80,219	$ 104,285	$ 128,350
29	Housing Program Manager	E	$ 84,230	$ 109,499	$ 134,768
	Planning Program Manager	E			
	Community and Economic Development Program Manager	E			
	Environment and Resiliency Program Manager	E			
	Member Engagement Manager	E			
	Water Resources Program Manager	E			
30	Finance Manager	E	$ 88,442	$ 114,974	$ 141,506
31			$ 92,864	$ 120,722	$ 148,581
32	Area Agency on Aging Director	E	$ 97,507	$ 126,758	$ 156,011
	Community and Economic Development Director	E			
	Transportation Director	E			
	Environment & Resilience Director	E			
	Local Government Services Director	E			
33			$ 102,383	$ 133,096	$ 163,811
34			$ 107,502	$ 139,751	$ 172,002
35			$ 112,877	$ 146,739	$ 180,602
36	Chief Finance Officer	E	$ 118,521	$ 154,077	$ 189,633
37	Deputy Executive Director	E	$ 124,447	$ 161,780	$ 199,115

Triangle West Transportation Planning Organization

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2026

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
438	MPO Transportation Planner	E	$ 71,156	$ 96,060	$ 120,964
448	Transportation Systems Administrator	E	$ 72,506	$ 97,884	$ 123,261
449	MPO Principal Planner	E	$ 79,950	$ 107,931	$ 135,914
450	MPO Transportation Modeler	E	$ 82,996	$ 112,045	$ 141,094
458	MPO Transportation Planning Manager	E	$ 93,799	$ 126,630	$ 159,459

APPENDIX B:

Changes to Recommended Budget

Appendix B

Changes since Recommended Budget presented on April 22.

The Executive Director presented the Recommended Budget during the April 22, 2026 meeting, and the Board held the required Public Hearing. No members of the public spoke during the Public Hearing, and the Board did not request any changes to the Budget.

Since the presentation of the Recommended Budget, several changes have been made to the budget document to reflect additional information received since the April 22nd meeting.

One significant change coming in Fiscal Year 2026-2027 is the implementation of CPRC's new financial system. As a result, the CPRC will be able to start moving multi-year projects from the yearly Budget Resolution to individual Project-Related Budget Resolutions. The Recommended Budget for the Board's consideration includes five project-specific Budget Resolutions for new multi-year fiscal-year projects beginning July 1, 2026. These include:

- Chatham County Urgent Repair Program (URP) 2026 Project totaling $165,000
- Lee County Urgent Repair Program (URP) 2026 Project totaling $33,000
- Wake County Urgent Repair Program (URP) Project totaling $165,000
- Infrastructure Investment and Jobs Act Weatherization Grant totaling $10,707,519
- US Housing and Urban Development Lead Grant totaling $1,583,300

Since these projects can now be set up as Project Resolutions in our new Finance System, the Fiscal Year 2026-2027 portions of these projects have been moved out of the primary CPRC FY 2026-2027 Budget Resolution. These shifts are the primary reason why the total budget in CPRC's primary Budget Resolution has gone from the $36,388,094 presented on April 22nd to $34,672,554.

The new Finance System will enable CPRC to enter an entire multi-year project into the system, which is a significant improvement for staff and our finance team. The ability to track a project's total will reduce estimates and manual year-over-year tracking, which many of our project directors had to do with the old system.

It's important to note that our ability to afford a new system of this sophistication, while maintaining our indirect rate at the same percentage, is a direct example of how focusing regionalization opportunities within Central Pines lowers costs for all programs and enables us to provide higher-level service internally to our programs.

In addition to the changes above, these other changes have been made to the budget, primarily reflecting new project awards. There was one reduction to the Transportation Demand Management program that had to be accounted for, but staff time could be shifted to other projects despite the reduction.

Change #	Change
1	Reduced Local Government Member Dues Threshold: reduced from 450,000 population to 400,000 population. This is when dues go from $0.44 to $0.20 per capita.
2	Added TEST Budget - TEST has been given the go-ahead to move forward from the US Department of Energy. Had been put on hold. Added Finance staff and Transportation staff to the project. Reduced the time of Transportation Planner II in Clean Cities from 80% to 70% and in CFAT from 20% to 15% in order to gain time to put the position into TEST.
3	Added new project Engaging Women of Color (assumed from UNC School of Government) - Added $5,000 to the budget as a placeholder until the finalized budget is developed.
4	Triangle West Hiring Date Adjustments. Adjusted New MPO Modeler and MPO Planner to Sept 1 hiring dates.
5	Upgraded Transportation Planner I to Transportation Planner II (CFAT, Clean Cities, TEST).
6	Staff Adjustments due to TDM - State DOT will no longer fund some positions in TDM so had to remove the Transportation Director and Data Center position from TDM. Added more Transportation Manager time to MPO Project, CFAT, and Clean Cities. Added more Data Center position time to MPO and Youth Homelessness. Reduced GIS Planner II time on MPO and added GIS Planner II time on Youth Homelessness.
7	Added more Transportation Manager time to MPO Project, CFAT and Clean Cities. Added more Data Center position time to MPO and Youth Homelessness. Reduced GIS Planner II time on MPO and added GIS Planner II time on Youth Homelessness .
8	Raleigh Solarize Carry Over Additional Year - Added $119,731 to the project.
9	Durham Senior Home Repair Carry Over Additional Year - Added $300,000 to the project.
10	Added new Workforce Initiative Grant award - Included allocations for Local Government Services Director, Management Analyst, and Management Analyst.
11	Digital Inclusion Carry Over Additional Year - Added $45,000. Added time for Planner II.

Change #	Change
12	EDD - Eliminated the time for Planner II, which was moved to Digital Inclusion. Removed Vacant Management Analyst time, which was moved to Workforce Initiative.
13	LDD - Increased Revenue to $14,454 and put in contractual. Added time for Vacant Planner II (Resilience).
14	Facilitation - Reduced Revenue to $40,000, removed Local Government Services Director and Management Analyst from project, reduced Management Analyst time on project (due to shift to Workforce Initiative).
15	Cameron RTGF Carry Over Additional Year - added $5000 to contractual.
16	Veterans Directed and Health Promotion - Converted Planner I to Veterans Directed Care Position .
17	Various Staff Adjustments to balance projects and adjust time. Reduced New Member Services Analyst from 10% to 0% in Trinity Zion; SS4a from 10% to 0%; reduced Vass Rural Transformation Grant from 2% to 0%; reduced Grant Assistance from 30% to 19%. Reduced the Vacant Member Services Analyst from 15% to 10% on 4003. Added Vacant Members Services Analyst 1% additional on Grant Assistance, 1% additional on Grant Assistance. Added staffed Management Analyst 5% to 4003, reduced management analyst 4% on Grant Assistance.
18	NOAA Project Changes - Due to a vacancy, the Senior Management Analyst position has been changed to a Planner II (Resilience). Reduced vacant position time in the Nature Conservancy Project, added time for staffed Planner II, and increased the Planning Manager's time on the project.
19	Chatham Durham Digital – Added time for Planner II.
20	New position – Due to new projects and staff shifts, able to add a new CED Planner I and allocate across projects.
21	Rebalanced all projects due to the indirect rate reducing to 39.99% and fringe reduced to 46.66%

FY 2026-2027

Adopted Budget

Revenues by Source:

Appropriated Fund Balance	$44,363
Federal	$5,467,840
Federal Passed Through	$22,249,147
Other Grant Revenue	$92,322
Intergovernmental	$447,931
Local Aging Share	$284,736
CPRC Member Assessment	$964,368
TWTPO Member Assessment	$1,175,543
Project Income	$1,552,779
Special Local Dues	$1,506,235
State	$840,362
State Passed to Subawards	$46,928
Grand Total	**$34,672,554**

Expenditures by Focus Area:

Connected Places:	
CPRC	$6,824,048
Triangle West TPO	$6,342,628
Organizational Excellence	$254,318
Prosperous & Sustainable Region	$3,387,086
Regional Excellence & Innovation	$1,233,778
Thriving People & Communities	$16,630,696
Grand Total	**$34,672,554**

Central Pines Regional Council
Budget Resolution
Fiscal Year 2026-2027 Budget

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that the following anticipated revenues and division expenditures are hereby appropriated for the operation of said Council of Government for the fiscal year beginning July 1, 2026 and ending June 30, 2027 as follows:

SECTION 1. REVENUES

Revenues by Source:	**Original**
Federal	$ 5,467,840
Federal Pass Thru	$ 22,249,147
State	$ 840,362
State Pass Thru	$ 46,928
Member Investment	$ 964,368
Member Investment-TWTPO	$ 1,175,543
Special Local Dues	$ 1,506,235
Local Aging Share	$ 284,736
Intergovernmental	$ 447,931
Project Income	$ 1,552,779
Appropriated Fund Balance	$ 44,363
Other Grant Revenue	$ 92,322
General Fund Total Revenues:	**$ 34,672,554**

SECTION 2. EXPENDITURES

Expenditures by Strategic Focus Area:	**Original**
Connected Places	$ 6,824,048
Connected Places-TWTPO	$ 6,342,628
Organizational Excellence	$ 254,318
Prosperous & Sustainable Region	$ 3,387,086
Regional Excellence & Innovation	$ 1,233,778
Thriving People & Communities	$ 16,630,696
General Fund Total Expenditures:	**$ 34,672,554**

SECTION 3. PROCEDURES FOR AMENDMENT

The Chief Finance Officer is hereby authorized to transfer funds within and among divisions without the approval of the Board of Delegates or Executive Committee.

The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does not exceed three years.

All other amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 4. COPIES OF BUDGET TO BE FURNISHED
Copies of this resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

Resolution #2026-05-03

Central Pines Regional Council
Project Resolution
Lee County URP 2026

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby appropriated for the life of the grant project:

SECTION 1. This resolution is to establish a budget for the grant project to be funded with state and local funds. These funds may be used for the following categories of expenditures, to the extent authorized by state law.

SECTION 2. The following amounts are appropriate for the project and authorized for expenditure:

Expenditures		**Amount**
Administration-Salaries, Fringe, Indirect	$	3,000
Contracted Services	$	30,000
Total Expenditures:	**$**	**33,000**

SECTION 3. The following revenues are anticipated to be available to complete the project:

Revenues		**Amount**
State	$	33,000
Total Revenues:	**$**	**33,000**

SECTION 4. The Chief Finance Officer is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and report the financial status of the project to the governing board on an annual basis.

SECTION 5. The Chief Finance Officer is hereby authorized to transfer funds within and among categories without the approval of the Board of Delegates or Executive Committee. Any amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 6. The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the grant project budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does exceed the life of the project.

SECTION 7. Copies of this grant project resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

Central Pines Regional Council
Project Resolution
Chatham County URP 2026

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby appropriated for the life of the grant project:

SECTION 1. This resolution is to establish a budget for the grant project to be funded with state and local funds. These funds may be used for the following categories of expenditures, to the extent authorized by state law.

SECTION 2. The following amounts are appropriate for the project and authorized for expenditure:

Expenditures	**Amount**
Administration-Salaries, Fringe, Indirect	$ 15,000
Contracted Services	$ 150,000
Total Expenditures:	**$ 165,000**

SECTION 3. The following revenues are anticipated to be available to complete the project:

Revenues	**Amount**
State	$ 165,000
Total Revenues:	**$ 165,000**

SECTION 4. The Chief Finance Officer is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and report the financial status of the project to the governing board on an annual basis.

SECTION 5. The Chief Finance Officer is hereby authorized to transfer funds within and among categories without the approval of the Board of Delegates or Executive Committee. Any amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 6. The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the grant project budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does exceed the life of the project.

SECTION 7. Copies of this grant project resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

Central Pines Regional Council
Project Resolution
Infrastructure Investment & Jobs Act Grant

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby appropriated for the life of the grant project:

SECTION 1. This resolution is to establish a budget for Grant Award DE-EE0010005 from NCDEQ to be funded with federal funds under ALN# 81.042. These funds may be used for the following categories of expenditures, to the extent authorized by state law.

SECTION 2. The following amounts are appropriate for the project and authorized for expenditure:

Expenditures	**Amount**
Administration-Salaries, Fringe, Indirect	$ 1,033,139
Program Operation Expenses	$ 7,739,504
Health & Safety Expenses	$ 1,934,876
Total Expenditures:	**$ 10,707,519**

SECTION 3. The following revenues are anticipated to be available to complete the project:

Revenues	**Amount**
Federal Passed Through State	$ 10,707,519
Total Revenues:	**$ 10,707,519**

SECTION 4. The Chief Finance Officer is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and report the financial status of the project to the governing board on an annual basis.

SECTION 5. The Chief Finance Officer is hereby authorized to transfer funds within and among categories without the approval of the Board of Delegates or Executive Committee. Any amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 6. The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the grant project budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does exceed the life of the project.

SECTION 7. Copies of this grant project resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

Central Pines Regional Council
Project Resolution
Wake County URP 2026

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby appropriated for the life of the grant project:

SECTION 1. This resolution is to establish a budget for the grant project to be funded with state and local funds. These funds may be used for the following categories of expenditures, to the extent authorized by state law.

SECTION 2. The following amounts are appropriate for the project and authorized for expenditure:

Expenditures	**Amount**
Administration-Salaries, Fringe, Indirect	$ 15,000
Contracted Services	$ 150,000
Total Expenditures:	**$ 165,000**

SECTION 3. The following revenues are anticipated to be available to complete the project:

Revenues	**Amount**
State	$ 165,000
Total Revenues:	**$ 165,000**

SECTION 4. The Chief Finance Officer is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and report the financial status of the project to the governing board on an annual basis.

SECTION 5. The Chief Finance Officer is hereby authorized to transfer funds within and among categories without the approval of the Board of Delegates or Executive Committee. Any amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 6. The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the grant project budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does exceed the life of the project.

SECTION 7. Copies of this grant project resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

Resolution #2026-05-07

Central Pines Regional Council
Project Resolution
HUD Lead Grant

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby appropriated for the life of the grant project:

SECTION 1. This resolution is to establish a budget for Grant Award NCLHB0823-25 from HUD to be funded with federal funds under ALN# 14.900. These funds may be used for the following categories of expenditures, to the extent authorized by state law.

SECTION 2. The following amounts are appropriate for the project and authorized for expenditure:

Expenditures	**Amount**
Administration-Salaries, Fringe, Indirect	$ 224,489
Travel & Training Expense	$ 14,230
Contracts & Subawards	$ 1,344,581
Total Expenditures:	**$ 1,583,300**

SECTION 3. The following revenues are anticipated to be available to complete the project:

Revenues	**Amount**
Federal	$ 1,583,300
Total Revenues:	**$ 1,583,300**

SECTION 4. The Chief Finance Officer is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and report the financial status of the project to the governing board on an annual basis.

SECTION 5. The Chief Finance Officer is hereby authorized to transfer funds within and among categories without the approval of the Board of Delegates or Executive Committee. Any amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 6. The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the grant project budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does exceed the life of the project.

SECTION 7. Copies of this grant project resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 27th day of May 2026.

Byron McAllister, Chair

Attest:

Lee Worsley, Executive Director

CENTRAL PINES
REGIONAL COUNCIL

Resolution #2026-05-08

A RESOLUTION TO ADOPT THE FISCAL YEAR 2026-2027 PAY AND CLASSIFICATION TABLES FOR CENTRAL PINES REGIONAL COUNCIL AND THE TRAINGLE WEST TPO

WHEREAS, the Recommended Fiscal Year 2026-2027 Budget has been presented to the Central Pines Regional Council Board of Delegates and,

WHEREAS, part of the Recommended Budget includes revised Pay and Classification Plan Tables for both Central Pines Regional Council and the Triangle West TPO; and,

WHEREAS, it is the responsibility of the Central Pines Board of Delegates, through CPRC's Charter, to approve a yearly budget for CPRC. The Budget includes a Pay and Classification Plan for CPRC employees; and,

WHEREAS, Central Pines Regional Council serves as the Lead Planning Agency (LPA) for the Triangle West TPO. Through that LPA agreement, the CPRC Board of Delegates is responsible for adopting the Triangle West TPO Pay and Classification Plan recommended by the Triangle West TPO Policy Board, which is applied to Triangle West TPO employees; and,

WHEREAS, the Fiscal Year 2026-2027 Pay and Classification Plans for CPRC and Triangle West TPO are presented for the Board's approval;

NOW, THEREFORE, BE IT RESOLVED BY THE CENTRAL PINES REGIONAL COUNCIL BOARD OF DELEGATES that the Pay and Classification Plan Tables for Central Pines Regional Council and Triangle West TPO are hereby incorporated through the adoption of this Resolution.

Adopted and approved this 27th day of May, 2026.

_____

Byron McAllister
Chair

ATTEST:

_____

Beth Seidel
Clerk to the Board

Central Pines Regional Council

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2026

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
13			$ 37,102	$ 50,163	$ 61,739
14	Aging Program Associate	N	$ 40,516	$ 52,671	$ 64,826
15			$ 42,542	$ 55,305	$ 68,066
16	Accounting Technician I	N	$ 44,670	$ 58,070	$ 71,470
	Planning Assistant	N			
17			$ 46,903	$ 60,973	$ 75,044
18	Accounting Technician II	N	$ 49,247	$ 64,022	$ 78,796
	Administrative Support Specialist	N			
	Aging Program Specialist	N			
19	Accounting Coordinator	N	$ 51,710	$ 67,223	$ 82,736
	Housing Program Specialist	N			
	Veteran Directed Care Program Care Advisor	N			
20			$ 54,295	$ 70,584	$ 86,873
21	Planner I	N	$ 57,009	$ 74,113	$ 91,217
	Regional Ombudsman	N			
22	Aging Program Coordinator	N	$ 59,861	$ 77,819	$ 95,776
	Communications Coordinator	N			
23	Member Engagement Coordinator	E	$ 62,853	$ 81,710	$ 100,566
	Planner II	E			
	Management Analyst	E			
	Aging Program Coordinator II	E			
	HR Analyst	E			
24			$ 65,997	$ 85,795	$ 105,594
25	Senior Planner	E	$ 69,297	$ 90,085	$ 110,875
26					
27	Principal Planner	E	$ 76,400	$ 99,319	$ 122,239
	Area Agency on Aging Assistant Director	E			
28			$ 80,219	$ 104,285	$ 128,350
29	Housing Program Manager	E	$ 84,230	$ 109,499	$ 134,768
	Planning Program Manager	E			
	Community and Economic Development Program Manager	E			
	Environment and Resiliency Program Manager	E			
	Member Engagement Manager	E			
	Water Resources Program Manager	E			
30	Finance Manager	E	$ 88,442	$ 114,974	$ 141,506
31			$ 92,864	$ 120,722	$ 148,581
32	Area Agency on Aging Director	E	$ 97,507	$ 126,758	$ 156,011
	Community and Economic Development Director	E			
	Transportation Director	E			
	Environment & Resilience Director	E			
	Local Government Services Director	E			
33			$ 102,383	$ 133,096	$ 163,811
34			$ 107,502	$ 139,751	$ 172,002
35			$ 112,877	$ 146,739	$ 180,602
36	Chief Finance Officer	E	$ 118,521	$ 154,077	$ 189,633
37	Deputy Executive Director	E	$ 124,447	$ 161,780	$ 199,115

Triangle West Transportation Planning Organization

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2026

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
438	MPO Transportation Planner	E	$ 71,156	$ 96,060	$ 120,964
448	Transportation Systems Administrator	E	$ 72,506	$ 97,884	$ 123,261
449	MPO Principal Planner	E	$ 79,950	$ 107,931	$ 135,914
450	MPO Transportation Modeler	E	$ 82,996	$ 112,045	$ 141,094
458	MPO Transportation Planning Manager	E	$ 93,799	$ 126,630	$ 159,459

CENTRAL PINES
REGIONAL COUNCIL

CENTRAL PINES REGIONAL COUNCIL

BOARD OF DELEGATES MEETING AGENDA

Wednesday, April 22, 2026 | 6:00 – 8:00 pm
Central Pines Conference Room & Virtual
Chair Byron McAllister Presiding

Delegates & Alternates Attending:
Fallon Brewington, Aberdeen
Sheveil Harmon, Angier
Terry Mahaffey, Apex
Donald Andrews, Broadway
Danny Nowell, Carrboro
Amanda Robertson, Chatham County
Michelle Burton, Durham County
Kristopher Vorren, Fuquay-Varina
Kathleen Ferguson, Hillsborough
Robb English, Hillsborough (A)
Chris Deshazor, Holly Springs
Kirk Smith, Lee County
Katy Garcia, Micro
Jean Hamilton, Orange County (A)
Barb Ficklin, Pinehurst (A)
Stacy Johnson, Princeton
Mitchell Silver, Raleigh
Ronnie Currin, Rolesville
Byron McAllister, Selma
Amy West Whitley, Selma (A)
Susan Evans, Wake County
Ben Clapsaddle, Wake Forest
Rick Hutchinson, Whispering Pines
Doris Riley, Wilson's Mills
Shannon Baxter, Zebulon

CPRC Staff Attending:
Grace Berry, Lead for NC Fellow
Jenny Halsey, Assistant Executive Director
Alana Keegan, Local Government Services Director
Carolyn Pennington, Regional Ombudsman
Hannah Schuette, Management Analyst
Beth Seidel, Clerk to the Board
Hope Tally, Chief Finance Officer
Lindsay Whitson, Community & Economic Development Director
Lee Worsley, Executive Director

1. Call to Order

a. Call to Order
Byron McAllister, Chair

b. Roll Call
Beth Seidel, Clerk to the Board

c. Declaration of Quorum
Byron McAllister, Chair

Chair Byron McAllister called the meeting to order at 6:03 pm and reviewed the process for hybrid meetings. Beth Seidel, Clerk to the Board, completed the Roll Call and it was determined there was a quorum present at the meeting.

d. Get to Know CPRC
Byron McAllister, Chair

Chair McAllister shared that in 1963, the then Research Triangle Regional Planning Commission received a federal grant from the Urban Renewal Administration of the Housing and Home Finance Agency, under the Urban Planning Program. The grant helped the Planning Commission produce a set of Urban Land Use Maps. The original maps for Raleigh, a portion of Durham, Cary, and Chapel Hill are on the county and hang permanently in the CPRC offices. The rest of the maps are part of the Central Pines Pines Preserves Library and demonstrate a rich part of our region's history.

2. Review of Agenda

a. Review of Agenda
Byron McAllister, Chair
Potential Action: Chair McAllister will approve

Chair McAllister reviewed the agenda and declared that the agenda was approved.

3. Presentations & Recognition

a. Recognition of New Board of Delegates Members
Presenter: Byron McAllister, Chair
Potential Action: None – Information Only

New Delegates and Alternates join the Central Pines Regional Council Board of Delegates yearly because of elections and local government appointment processes. Normally, in January, the Board welcomes these new Board members to the Board of Delegates and asks each new Board member and Alternate to introduce themselves. Since we weren't able to introduce new members at the January meeting (due to weather cancellation), we will recognize new members at the April meeting.

Incoming Board Members and Alternates include:

- Fallon Brewington, Town of Aberdeen
- Terry Mahaffey, Apex, Delegate
- Lynne West Green, Broadway, Alternate
- Danny Nowell, Carrboro, Delegate
- Barbara M. Foushee, Carrboro, Alternate
- Sarika Bansal, Cary, Delegate
- Bella Huang, Cary, Alternate
- Ruth Anderson, Clayton, Delegate
- Jody McLeod, Clayton, Alternate
- Javiera Caballero, Durham, Delegate *(Executive Committee)*
- Matt Kopac, Durham, Alternate *(Executive Committee)*
- Kristopher Vorren, Fuquay-Varina, Delegate
- Robb English, Hillsborough, Alternate

- Sarah Larson, Holly Springs, Alternate *(Executive Committee)*
- LaWanda Neal, Kenly, Alternate
- Steve Evans, Knightdale, Delegate
- Jessica Day, Knightdale, Alternate
- Kevin Worley, Micro, Alternate
- Vicki Scroggins-Johnson, Morrisville, Delegate
- Ashit Patel, Morrisville, Alternate
- Sally Greene, Orange County, Delegate *(Executive Committee)*
- Jimmy Garner, Pine Level, Alternate
- Rachel Dysart, Pinebluff, Delegate
- Kevin Fitzpatrick, Pinehurst, Delegate
- John Bonitz, Pittsboro, Delegate *(Executive Committee)*
- Mike Holmes, Princeton, Alternate
- Cameron Dockery, Robbins, Delegate
- Cynthia Bray, Siler City, Delegate
- Norma Boone, Siler City, Alternate
- Bridgette Cotton, Taylortown, Delegate
- Sidney Gaddy, Taylortown, Alternate
- Ben Clapsaddle, Wake Forest, Delegate
- Faith Cross, Wake Forest, Alternate
- Braxton Honeycutt, Wendell, Alternate
- Chris Slyman, Whispering Pines, Alternate
- Doris Riley, Wilson's Mills, Delegate

Chair McAllister welcomed the new Delegates and Alternate Delegates and asked those who were present to introduce themselves.

b. CPRC 2026-2029 Strategic Plan
Presenter: Lee Worsley, Executive Director
Potential Action: Place on Consent Agenda

Executive Director Lee Worsley presented the 2026-2029 Strategic Plan to the Board of Delegates. They were asked to review and approve the draft Central Pines Strategic Plan. This will be the second iteration of the Central Pines Strategic Plan. The Executive Committee met at a retreat in November 2025 to provide high-level guidance on the organization's strategic direction. That guidance has been utilized to develop goals and to finalize Strategic Focus areas for the 2026-2029 Central Pines Strategic Plan. The Executive Committee met in March to review the draft Strategic Plan and did not suggest any changes, and agreed that the plan should be advanced to the full Board of Delegates for consideration.

The Strategic Plan is a critical document that will guide resource allocation and work prioritization for Central Pines and its staff members over the next three years. The Strategic Plan will serve as

a guidance document for developing the Central Pines budget each year.

The Annual Work Program is part of the Strategic Plan. The Work Program will allocate staff hours across Strategic Plan Goals, Strategies and ongoing projects to show how the plan can be implemented and where capacity gaps exist.

Lee Worsley, Executive Director, Jenny Halsey, Deputy Executive Director and Alana Keegan, Local Government Services Director have been the primary leads on the development of the Strategic Plan. However all members of CPRC's Strategic Leadership Team have also been heavily involved in goal development and several all staff meetings have been utilized to get input used in the Plan's construction.

Delegate Ronnie Currin asked Mr. Worsley to expand on the grant writing portion. Mr. Worsley shared that this would include increasing number of local governments who participate. We believe we can provide more grant administration and beef that up. Alana Keegan also shared that we currently have 16 member governments participating in the Grant Assistance Program.

Delegate Terry Mahaffey asked what the statutory requirements of the organization are and how that relates to the strategic plan. Mr. Worsley shared that statutorily we are established under GS 160-A, which means we are given the ability to provide any local government services. The only prohibition is that we don't have ordinance authority or impose region-wide taxes. Our sweet spot is in providing data and impact information to assist local governments in lobbying. We have a state association that employs a lobbyist, as well as a regional legislative priority list.

Chair Byron McAllister clarified that the Executive Committee didn't want the staff to get too far in the weeds of the day-to-day carrying out of the programs. They want the Regional Council to act as the connective tissue and resource between communities and other levels of government.

4. Public Hearing

a. Central Pines Regional Council Fiscal Year 2026-2027 Recommended Budget
Presenter: Lee Worsley, Executive Director
Potential Action: Receive the Recommended Budget Presentation from Executive Director; Open Public Hearing.

Prior to the board meeting, the Executive Director sent his

recommended budget to members and alternates of the Board of Delegates and the managers of CPRC's member governments. At this evening's meeting, the Executive Director gave highlights of the recommended budget and asked the Board to hold the required public hearing.

Recommended Budget
The recommended budget for FY 2026-2027 is $36,388,094. Within this budget is the Triangle West TPO budget. This represents a 0.08% increase from the 2025-2026 recommended budget, however the CPRC-only budget (not including the Triangle West TPO budget) is reduced by $1,533,462.

Dues
Dues this year are $0.44 per capita up to 400,000 population and $0.20 per capita for each resident above 400,00 population. County members pay for the unincorporated population, as well as the Aging Match for the Area Agency on Aging program. The Executive Director has recommended that the dues cap increase by 50,000 each year until it goes away. This year, it is increasing from 350,000 to 400,000.

Member Investment
Member dues (aka Member investment) are CPRC's sole source of discretionary funding, making them disproportionately critical to the full range of services the regional council provides. We receive $976,000 in dues. Every $1 of member investment leverages an additional $37.26 in federal, state, private, and programmatic sources. These funds are used for:

- Required local matching funds
- Rebuilding fund balance
- Flexible staff time
- Contingency

Strategic Plan
July 1, 2026 marks the launch of CPRC's 2026-2029 Central Pines Strategic Plan, built on our existing mission and vision organized around five new strategic focus areas: 1) Thriving People & Communities, 2) Connected Places, 3) Prosperous & Sustainable Region, 4) Regional Excellence & Innovation, and 5) Organizational Excellence.

Ombudsman Services
Mr. Worsley spoke specifically about the need for more regional ombudsmen with the growing aging population. He will be releasing a supplemental piece on this topic.

Triangle West TPO
The Triangle West Transportation Planning Organization budget is $6,342,628. They separately adopt a budget with their Board.

New Positions & Position Changes
CPRC
- Planner I – Clean Cities/Clean Fuels Programs
- Rehabilitation Specialist – Housing
- Planner II – Member Assistance

Triangle West TPO
- Transportation Modeler
- MPO Planner
- Principal Planner

Position Changes
- Regional Data Strategist
- Transportation Program Manager

Salary & Benefits
- Cost of Living: 2.2%
- Merit Increase: 3% (CPRC Employees only)
- Health Insurance: 6% increase in health insurance premiums (NCHIP)

Indirect Rate
Funding for all administrative functions and essential organization-wide items including our facility lease, computers, office equipment, finance support, administrative support, HR support, executive support, audit, and legal costs. The indirect rate is calculated against each program's salary and fringe benefit costs. In FY 2026-2027, the combined indirect rate and fringe benefit rate are decreasing, making every grant dollar more productive.

Chair McAllister opened the Public Hearing at 7:14 pm. Delegate Sheveil Harmon (Angier) said she appreciated all the hard work. Delegate Terry Mahaffey (Apex) asked about the Fund Balance and what the plan/goal is for the Fund Balance. Mr. Worsley responded that this organization has had a negative fund balance for at least 20 years. We have a plan and have talked to the Executive Committee about a Fund Balance Policy to help build the Fund Balance back. Where this affects us most is when it comes to thinking about a big investment in something such as the Connected Region Plan. Our fund balance has never been a concern to the LGC.

Delegate Shannon Baxter (Zebulon) recommended building resiliency in the Fund Balance Policy regarding employment stability.

The public hearing was closed at 7:23 pm. There were no suggested changes.

The input received from tonight's meeting will be discussed. The Board of Delegates will consider adoption of the Budget Resolution during the May 27th meeting. Mr. Worsley noted that there will be changes to the budget, and those changes will be noted in the budget presented in May.

5. CPRC Program/Service Spotlight

a. Home Repair & Weatherization Highlight
Presenter: Lindsay Whitson, Community & Economic Development Director (for Hunter Fillers, Housing Program Manager)
Potential Action: None – Information Only

This item provides an overview of Central Pines Regional Council's home repair and weatherization programs and their impact across the region. These programs help eligible residents—often older adults, people with disabilities, and low-income households—make critical home repairs and improve energy efficiency, such as fixing roofs, addressing safety issues, and reducing utility costs. Staff will also share an update on a recent $10.9 million grant from the North Carolina Department of Environmental Quality, funded through the federal Infrastructure Investment and Jobs Act, which will expand services to reach more households.

This is relevant to Board members because it highlights the direct, day-to-day impact of these programs in their communities and demonstrates how regional collaboration brings in outside funding to support local needs. Funding comes from a mix of local, state, and federal sources, including the North Carolina Housing Trust Fund, the U.S. Department of Housing and Urban Development (through the North Carolina Housing Finance Agency), and the U.S. Department of Energy (through the North Carolina Department of Environmental Quality).

This item is being presented to keep the Board informed about current housing efforts, introduce new funding opportunities, and provide an update on ongoing and future work led by Housing Program Manager Hunter Fillers.

Delegate Jean Hamilton (Orange County) asked how Orange County could get connected with this program. She also asked if they were working with the community colleges on the workforce part of this project. Ms. Whitson responded that CPRC previously administered Orange County's Urgent Repair Program, however, they now do this in-house. The state is responsible for developing the workforce component through the IIJA dollars.

Delegate Kirk Smith (Lee County) asked how we paid for the staff time for those counties outside the region. Ms. Whitson stated that this is done through cooperation between regions. The boundary of the 15 counties was drawn by the state.

Delegate Terry Mahaffey (Apex) mentioned that Apex has local funds and works with Preserving Homes. He asked if it would be better for them to go through Central Pines or keep it at the local level. Ms. Whitson said it would be best to go through it at the local level because there can be a lot of red tape, and they are receiving local dollars versus HUD dollars.

6. Business

7. Consent Agenda

a. Draft Minutes: October 22, 2025
b. CPRC 2026-2029 Strategic Plan, Resolution #2026-04-01

Action: Adoption of Consent Agenda
Motion: Delegate Ronnie Currin
Second: Delegate Terry Mahaffey
Vote: Approved unanimously by roll call

8. Items Removed from Consent Agenda

9. Chair's Report

a. Chair's Report
Presenter: Byron McAllister, Chair
Potential Action: None – Information Only

The Chair asked Amanda Robertson (Chatham County) to share some information about flock cameras. Ms. Robertson shared that residents at risk of having data shared through flock cameras. Chatham County Commissioners asked their staff to create a policy around this and asked them to cancel the contract that the sheriff had signed for flock cameras. Many communities in the region are looking into this technology and the concerns that go along with it.

Kathleen Ferguson (Hillsborough) shared that they cancelled their contract because of data use and accountability. The rationale was that the company could override the board vote. They felt that accountability rested with the board and not the company.

Chair McAllister shared that Legislature is back in session with the top item being budget. The property tax discussion is a big topic of conversation.

Sheveil Harmon (Angier) shared that there is a disconnect between the municipalities and the state. Intentional and consistent communication is very important.

Susan Evans (Wake County) said the state association is asking everyone to pass a resolution against the constitutional amendment, against any restrictive policies that would restrict their ability to set their own tax limit.

Donald Andrews (Broadway) shared that on behalf of the League, Metro Mayors, and NC Mayors Association, a letter has been drafted to send to all legislators about property tax. Individual municipalities are encouraged to adopt a resolution and get it to their local elected officials and to the County Association and League.

Kirk Smith (Lee County) shared that they recently passed a resolution, as did Chatham County.

Chair McAllister shared that other issues on the legislative list are involuntary commitment reform, data centers and energy reform, teacher, state worker, and law enforcement pay.

The Chair encouraged new members to come in person and meet all the other members. He commended the CPRC staff on the work on the budget.

10. Executive Director's Report

a. Executive Director's Report
Presenter: Lee Worsley, Executive Director
Potential Action: None – Information Only

Lee Worsley shared the Executive Director's report with the Board, including printed and digital versions. Mr. Worsley welcomed all the new members and offered to do a one-on-one orientation if anyone missed the ones that were scheduled.

IT Support
We will be transitioning to a new IT provider in the new fiscal year. The Town of Cary helped us modernize our IT, but they can no longer provide IT support to CPRC. Mr. Worsley thanked them for all their support in getting our IT up to speed. Starting July 1, the Town of Morrisville will be providing IT support.

Sanford Housing Authority
We have begun conversations with the City of Sanford and the Sanford Housing Authority about providing management-related services to the Housing Authority. They are without an Executive Director right now. Mr.

Worsley will communicate more as that progresses. There could potentially be some news coverage and he wanted the Board to be aware.

Town of Micro Audits
The Town of Micro approved their audit for FY 24-25, which means they are now all caught up on their audits. Mr. Worsley shared his appreciation for the support from the Board in Micro. Delegate Katy Garcia (Micro) shared that they were deeply grateful for their assistance.

Grant Updates
CPRC is the recipient of $200k in advancing workforce mobility initiative. We are one of 10 grantees for this award, selected from a pool of more than 400 applicants. This is led by Education Design Lab, powered by Walmart. We will be using the funding to research and prototype skills-based credentialing frameworks for high opportunity local government roles.

CPRC also received two congressionally directed grants: 1) $1.3M critical home repair, 2) $500k regional housing capacity infrastructure initiative, submitted by both Congresswoman Foushee and Congresswoman Ross.

Mr. Worsley thanked staff for their help with developing the budget.

11. Other Business

a. Other Business
Presenter: Byron McAllister, Chair

12. Adjournment

With there being nothing further, Chair McAllister adjourned the meeting at 8:08 pm.

Duly adopted this 27th day of May while in regular session.

_____

Byron McAllister, Board Chair

ATTEST:

_____

Beth Seidel, Clerk to the Board
Central Pines Regional Council

CENTRAL PINES
REGIONAL COUNCIL

Executive Director's REPORT

Lee Worsley
Executive Director
Central Pines Regional Council

MAY
2026

EXECUTIVE DIRECTOR'S REPORT

Table of Contents

→	03	Message from Lee
→	04	Major Metro Regional Council Highlight
→	05	Member Request Dashboard
→	06	NARC Updates
→	07	CPRC with Lee Tour
→	08	Financial Report
→	09	Core Value Recognition
→	11	Public Service Recognition
→	13	Upcoming Events






Message from Lee



Lee Worsley

CPRC Executive Director

I was honored to be able to present my Recommended Fiscal Year 2026-2027 Central Pines Regional Council Budget to the Board of Delegates at the April Board meeting. The Board will be considering adoption of the budget during their May meeting.

Following my budget presentation, I developed two supplemental pieces to do a deeper dive on a couple important budget issues facign the Regional Council.

The first is around our Regional Long Term Care Ombudsman Program and the second is around our discretionary funding. I would encourage you to review both as they give you good insight into the type of work the Regional Council is doing and also some of the challenges we face into the future.

Budget Breakdown: At Capacity - The Future of Ombudsman Services

READ MORE

Budget Breakdown: Discretionary Funding & Organizational Capacity - Building What's Next

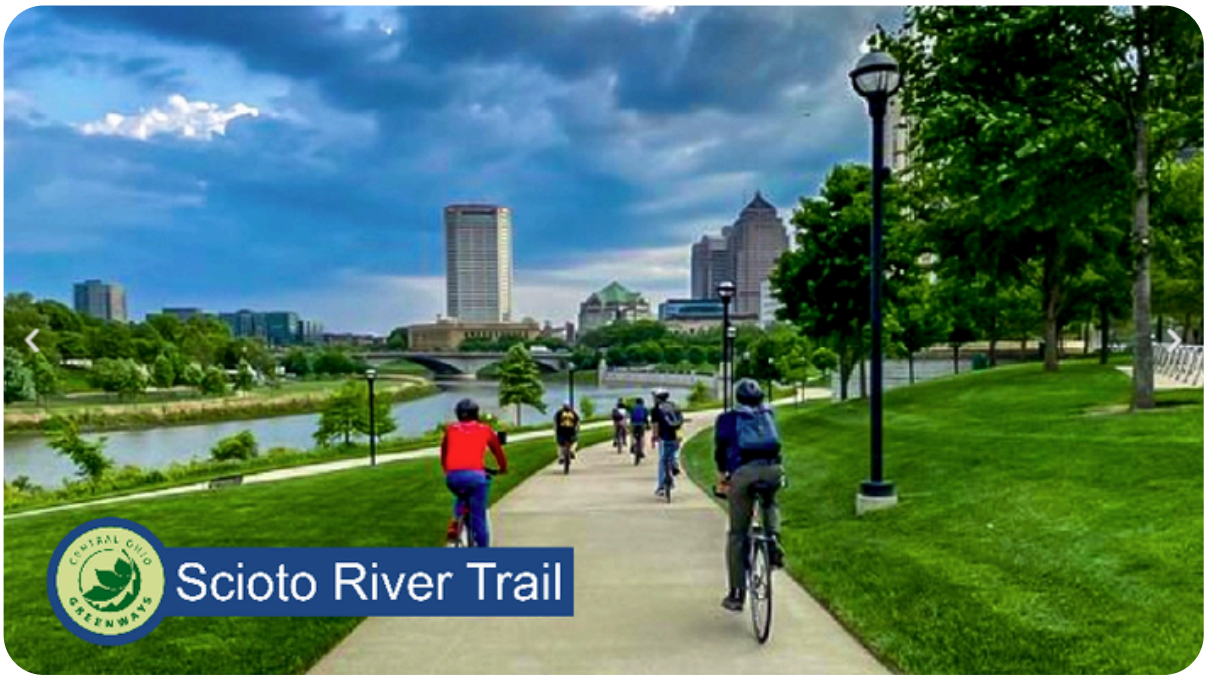
READ MORE

Major Metro Regional Council Highlight

Regional Trail Network

Mid-Ohio Regional Planning Commission

The Mid-Ohio Regional Planning Commission (MORPC) has built a regional trail network through its Central Ohio Greenways (COG) initiative. Established in 2015, the COG Board was created to address growing demand to expand trail mileage, increase access, and encourage trail use for all residents. What began as a roughly 230-mile network has grown to nearly 400 miles of existing trails spanning a 15-county region, connecting parks, neighborhoods, rivers, businesses, and cultural destinations.



MORPC has structured the initiative with strong intergovernmental and cross-sector partnerships - bringing together local government staff, elected officials, advocacy groups, and planning firms to advance regional collaboration, trail marketing, and funding development. The recently launched Trail Towns of Central Ohio program further demonstrates the initiative's breadth, convening an inaugural cohort of six communities for a year-long series of workshops focused on storytelling, marketing, and promotion to highlight walkable and bikeable destinations connected by the trail network.

Read About Central Ohio Greenways →

Local Government Member Request Dashboard

Our Member Services Team maintains a real-time Member Request dashboard that helps to track incoming requests from our local governments, rate of utilization by members, and emerging areas of need.

Member Requests

25-26 Requests
57

24-25 Requests
60

25-26 Space Reservations
106

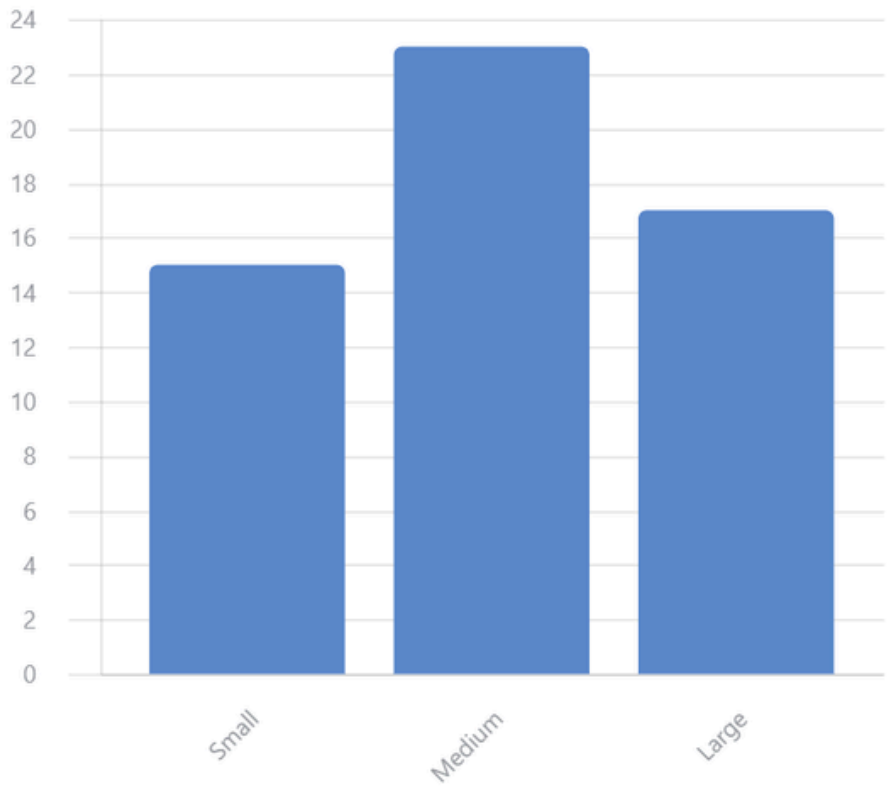
Request by Category



Category

- Strategic Planning
- Infrastructure Planning
- Grant Administration
- Community Planning & Zoni...
- Retreat and Meeting Facilita...
- Human Resources Services
- Finance Services
- Other
- Housing Services
- Data or Information Seeking

Requests by Size



NARC Updates

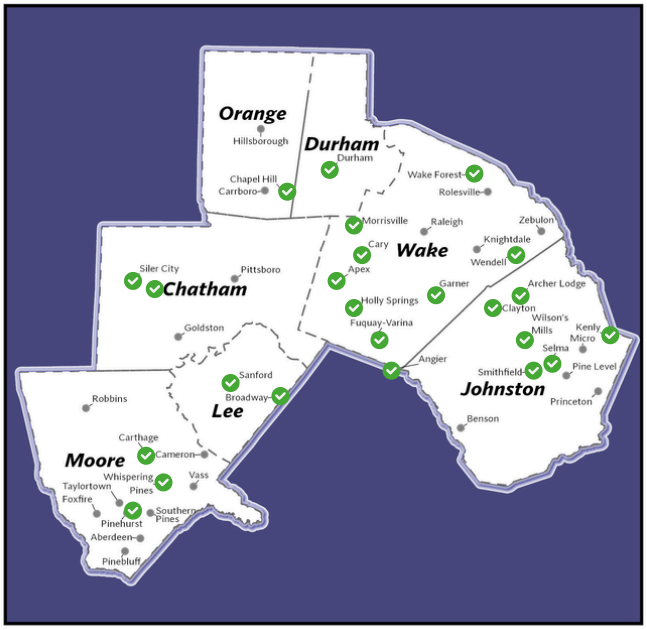
NARC
NATIONAL ASSOCIATION OF REGIONAL COUNCILS

The National Association of Regional Councils publishes a Transportation Thursdays and an eRegions Update each week. Here is a selection of items from those newsletters that may be of interest.

- **Civic Leaders Outline Key Surface Transportation Priorities**
- **FERC Tees Up June Decision on Data Center Interconnection Reform**
- **Virginia Governor Amends Data Center Cost-Shifting Bills**
- **NJTPA Releases New Guidebook on Resilience Hubs**
- **DOT Publishes Five-Year Strategic Plan Covering Safety, Infrastructure, and Innovation**
- **House Aims to Pass Amended Housing Bill This Week**
- **Americans Oppose AI Data Centers in Their Area**
- **Senators Raise Concerns Over Potential Transportation Funding Cuts**
- **Cantwell Warns of Deep Transportation Cuts Without Funding Renewal**
- **FEMA Review Panel Report Shifts More Responsibility to States**
- **EPA Launches Interactive Permitting Map**

CPRC with Lee Tour

As many of you know, I have a goal to visit all fifty local governments this year. I am beginning my tour by scheduling visits with local governments with a manager or administrator, and then will be turning to our Mayor-Council local governments next. You can follow along with the hashtag #CPRCwithLee.





Up to this point, I have visited:

Morrisville	Sanford	Archer Lodge	Wendell
Selma	Broadway	Apex	Clayton
Pinehurst	Carthage	Wake Forest	Angier
Holly Springs	City of Durham	Garner	Smithfield
Kenly	Siler City	Chatham County	Whispering Pines
Chapel Hill	Cary	Wilson's Mills	Fuquay-Varina

I also have upcoming visits scheduled with Hillsborough, Wake County, Johnston County, and Raleigh.

2026-2029 Strategic Plan

The 2026–2029 Strategic Plan was adopted at the April 2026 Board of Delegates meeting and takes effect July 1, 2026. The plan introduces five new Strategic Focus Areas that take a more holistic, outcomes-based approach to CPRC's work by emphasizing regional impact beyond individual services. The full Strategic Plan is available at the link to the right, along with new color themes that visually represent each Focus Area.



Financial Report

Below you will find the Board Financial Reports for the month of April.

Month Ending: April 2026			
Central Pines Regional Council			
Revised Budget	Revenue Collected	Expense Disbursed	Rev Over(Under) Exp
32,928,173	19,178,860.00	17,617,236.31	1,561,623.69
Member Dues Budgeted	Member Dues Collected	% Collected	% Remaining
928,000	877,815.16	95%	5%
Q3 Top Funding Agencies			
1. NC Dept of Aging & Adult Services			
2. Wake County			
3. NC Department of Transportation			
4. City of Raleigh			
5. Durham VA Medical Center			
6. NC Housing Finance Agency			
7. City of Durham			
8. Environmental Protection Agency			
9. Housing for New Hope			
10. US Department of Housing & Urban Development			

Month Ending: April 2026			
Triangle West TPO			
Revised Budget	Revenue Collected	Expense Disbursed	Rev Over(Under) Exp
6,496,071	2,537,963.44	3,465,104.99	(927,141.55)
Member Dues Budgeted	Member Dues Collected	% Collected	% Remaining
905,937	787,950.00	87%	13%
Q3 Top Funding Agencies			
1. NC Department of Transportation			
2. City of Durham			
3. Town of Chapel Hill			
4. Durham County			
5. Orange County			

Core Value Highlights

Each month during our All Staff meeting, we recognize employees who have exhibited one of our Core Values. These nominations come from members of our leadership team during our Leadership Team meeting a few weeks prior to the All Staff meeting. Staff members recognized during May included:

ABBY MANNING

Service to Our Members and Thought Leadership



In Abby's role providing planning technical services to Vass and Goldston she has created new and better processes and has re-designed official documents making them look cleaner and formatted in a way that's easier for the Board's we work with to digest. Additionally, in her two months with Central Pines, I have had three separate outside partners compliment Abby on her professionalism and thoroughness.
- Christopher Lawson

HANNAH SCHUTTE

Well-Informed Leadership



Guided the agenda development and meeting structure for the HR Consortium, Strategy and Innovation Group, and Solid Waste Consortium, while also supporting a joint Managers/Solid Waste Meeting. She put a lot of thought into the gatherings and worked hard to make sure she brought insight and guidance to each group.
-Alana Keegan

GRACE BERRY

Excellent Customer Service



It was a very busy month for our team and Grace has been an immense support to all of us, continually reaching out to offer help, putting together materials and resources quickly and effectively, and taking on a range of new tasks for the first time.
-Alana Keegan



BETH SIEDEL

Solutions & Results

Beth has been simultaneously leading the development of the 26-27 budget message and website redesign RFP, in addition to her regular responsibilities. She's done an amazing job working with internal and external stakeholders to ensure we have the right information and are giving the right guidance, while also analyzing what a new site will need and providing strategic guidance for an overwhelming number of vendor RFP questions.
-Alana Keegan

JENNA KOLLING

Well-Informed Leadership



Jenna recently gave presentations to the technical committees and executive boards of both the Capital Area MPO and the Triangle West TPO to educate them about the results/benefits of the "Triangle Transportation Choices" travel demand management program that CPRC manages on the MPOs' behalf. She did a great job of communicating about a program that is often difficult to describe or understand and helping the decision makers understand more about the impact of the program.

Additionally, she has been asked to give a presentation at the upcoming North Carolina Model Users Group meeting to share information with other transportation modeling professionals around the state about the work she did on improved performance measures for the most recent Metropolitan Transportation Plan update.
-Matt Day

JENISHA, CAROLYN, CHARLENE, AND TRACY

Excellent Customer Service and Solutions & Results









Jenisha Henneghan, Carolyn Pennington, Charlene Purkett & Tracy Burton spent their Saturday educating & assisting people about aging services at the Women's Health Awareness conference on April 11th. Their help and support made the event a huge success for CPRC & CPAAA! Thank you!
-Jennifer Link



When I needed help designing maps for Goldston's Land Use Plan (Adopted April 13th) Karyl did not hesitate to jump in and create them. Her help with Goldston's Land Use Plan has been crucial in producing a professional and well-designed document. Thank you Karyl!
-Chris Lawson

KARYL FULLER

Service Alignment & Well-Informed Leadership

Karyl recently presented to the General Assembly's House Select Committee on North Carolina's Transportation Future about the role of Rural Planning Organizations (RPOs) in NCDOT's project prioritization and funding process - following testimony from Karyl and other speakers, the committee recommended conducting a study of potential changes to the state's transportation funding law. Karyl also recently presented to a group of emerging leaders in the Sandhills region about RPOs and the transportation decision making process.
-Matt Day

Internal
PUBLIC SERVICE WEEK HIGHLIGHTS



David always goes above and beyond when given a task. Our members enjoy working with him, and he excels at organization and project management.
-Nominated by Colleen McGue

What makes David awesome is his consistent engagement and support. As a representative of one of our funders on the TDM grant, he goes beyond expectations by staying actively involved - asking thoughtful, timely questions and showing a clear interest in the work.

What stands out most to me is David's reliability and willingness to support the grant team, even in situations that are unusual or don't have a clear precedent. This has been especially evident in a couple of recent situations. One can count on him to be thoughtful, responsive, and collaborative. That level of dependability, combined with his positive approach, makes him a valued partner and someone I truly enjoy working with.
-Nominated by Shuchi Gupta



Andres's work brings him into contact with a wide range of stakeholders, from students and educators to businesses, community partners, and decision-makers. What stands out most is his thoughtful, solutions-oriented approach. Whenever he encounters a challenge, he takes the time to think it through and comes prepared with clear, practical ideas to move things forward. That kind of initiative and clarity make him an invaluable team member.

Equally important is the energy he brings to work. He connects easily with others, and in his everyday interactions, whether within his team, across the organization, or with external colleagues, he helps create a more fun, positive, and friendly environment. People naturally enjoy working with him and being around him.
-Nominated by Shuchi Gupta

Melissa does incredibly challenging work with the unhoused community in Chatham County, often both physically and emotionally. I'm constantly blown away by the impact that she makes on people's lives and the sheer amount of empathy she has.
-Nominated by Erin Young



External

PUBLIC SERVICE WEEK HIGHLIGHTS

During the month of May, we celebrate our Public Service Employees and all the hard work they do for our communities. The individuals below have been nominated by their colleagues for their incredible contributions to our region. Read their full nominations at the link below.

READ MORE

DARYL HEDGSPETH

City of Durham Impact Team Manager - Environment & Street Services



TIM GAINER

City of Raleigh Operations Supervisor, Yard Waste Center

CARLOS LYONS

City of Durham Senior Operations Manager, Collections Environmental & Street Services

JOSH WOMACK

Village of Pinehurst Fire Captain



MELISSA BIELBY

Village of Pinehurst Library & Archives Supervisor



LORYN CLARK

Town of Chapel Hill Deputy Town Manager



DURHAM CO. SHERIFF'S OFFICE EMERGENCY COMMUNICATIONS

Durham County



TANIA DAUTLICK

Executive Director of Keep Durham Beautiful & City of Durham Employee



Upcoming Events

Be sure to mark your calendars for these upcoming events!

- LOGO Career Expo
  Sat., August 29,
  1-4 pm in Raleigh

We are currently accepting registration for County & Municipal Employers for the 2026 Local Government Career Expo.

LOCAL GOVERNMENT career expo

REGISTER NOW