

CENTRAL PINES REGIONAL COUNCIL

BOARD OF DELEGATES MEETING AGENDA

Wednesday, May 28, 2025 | 6:00 – 8:00 pm

Central Pines Conference Room & Virtual

Chair Brett Gantt Presiding

1. Call to Order 6:00 pm
 - a. Call to Order
Brett Gantt, Chair
 - b. Roll Call
Alana Keegan, Local Government Services Director
 - c. Declaration of Quorum
Brett Gantt, Chair
 - d. Get to Know CPRC
Brett Gantt, Chair
2. Review of Agenda 6:05 pm
 - a. Review of Agenda
Brett Gantt, Chair
Potential Action: Chair Gantt will approve
3. Presentations & Recognition 6:10 pm
 - a. Economic Briefing and Regional Economic Analysis
Presenters: Cody Morris, Senior Economic Research Analyst, Kenan Institute of Private Enterprise
Potential Action: None – Information Only
4. Public Hearing
5. CPRC Program/Service Spotlight 6:50 pm
 - a. World Elder Abuse Awareness
Presenters: Jenisha Henneghan, Area Agency on Aging Director & Autumn Cox, Regional Ombudsman
Potential Action: None – Information Only
6. Business 7:10 pm
 - a. Consideration of Central Pines Regional Council Fiscal Year 2025-2026 Budget
Presenters: Lee Worsley, Executive Director
Potential Action: Place on Consent Agenda
 - b. Nominating Committee Report for 2025-2026 Officers
Presenter: Butch Lawter, Nominating Committee Chair

Potential Action: Consider recommendations of Nominating Committee, solicit any nominations from the floor, vote on FY25-26 Board Officers

7. Consent Agenda 7:30 pm

- a. Recommended Fiscal Year 2025-2026 Budget (Resolution 2025-05-01)
- b. Draft Minutes: April 23, 2025

8. Items Removed from Consent Agenda

9. Around the Region 7:35 pm

- a. Around the Region
Presenter: Brett Gantt, Chair

10. Chair's Report 7:50 pm

- a. Chair's Report
Presenter: Brett Gantt, Chair
Potential Action: None – Information Only

11. Executive Director's Report 7:55 pm

- a. Executive Director's Report
Presenter: Lee Worsley, Executive Director
Potential Action: None – Information Only

12. Other Business

- a. Other Business
Presenter: Brett Gantt, Chair

13. Adjournment 8:00 pm

Meeting Date:

May 28, 2025

Agenda Location:

Presentations & Recognition

Item Title:

Economic Briefing and Regional Economic Analysis

Presenter(s):

Cody Morris, Senior Economic Research Analyst, Kenan Institute of Private Enterprise

Background:

The Frank Hawkins Kenan Institute of Private Enterprise is a fabulous resource in our region that helps to develop and promote innovative, market-based solutions to vital economic issues. The Institute aims to foster the entrepreneurial spirit to stimulate economic prosperity and improve the lives of people in North Carolina, across the country and around the world. In recent years, the organization has taken on a pivotal role in economic analysis and data collection that can help local governments understand the broader economic environment and the ways that economic growth is impacting our region.

Cody Morris, a Senior Economic Research Analyst and North Carolina lead for the Institute will provide a high-level overview of the state of our economy and factors that the Board and individual local governments should consider in upcoming decisions such as tariffs, bond market shifts, and changes in local industries. He will also discuss the Institute's analysis on the Raleigh-Durham metro, through the American Growth Project, which looks holistically at the CPRC region to understand productivity, primary sectors, and future growth.

Recommendation:

None-Information Only

Focus Area:

Member Support & Strategy

Will Documentation Be Included for Agenda Packet:

Yes No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

Is Any Additional Action/Communication Required:

Public Hearing Website
 Newspaper Notice Required Press Release

Meeting Date:

May 28, 2025

Agenda Location:

Presentations & Recognition

Item Title:

World Elder Abuse Awareness

Presenter(s):

Jenisha Henneghan, Area Agency on Aging Director & Autumn Cox, Regional Ombudsman

Background:

World Elder Abuse Awareness Day (WEAAD) is observed annually on June 15th. This day serves as a global call to action to raise awareness of the abuse, neglect, and exploitation experienced by older adults. As our population ages, ensuring the safety, dignity, and rights of older individuals becomes increasingly critical.

WEAAD highlights the importance of community engagement and education in preventing such mistreatment, empowering both older adults and those who care for them to recognize and respond to abuse.

Ombudsmen serve as dedicated advocates for residents in long-term care facilities, working to protect their rights and well-being. By providing education during WEAAD events, the Ombudsman program raises awareness not only among care providers but also within the broader community. Their efforts help ensure that residents and their families understand how to identify and report abuse, fostering safer, more responsive care environments.

Recommendation:

None-Information Only

Focus Area:

Aging & Human Services

Will Documentation Be Included for Agenda Packet:

Yes No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

Is Any Additional Action/Communication Required:

Public Hearing Website
 Newspaper Notice Required Press Release

Meeting Date:

May 28, 2025

Agenda Location:

Business

Item Title:

Consideration of Central Pines Regional Council Fiscal Year 2025-2026 Budget

Presenter(s):

Lee Worsley, Executive Director

Background:

On April 21, 2025, Central Pines Executive Director Lee Worsley submitted the Fiscal Year 2025-26 Recommended Budget to members and alternates of the Board of Delegates and the managers of CPRC's member governments.

The Executive Director presented the Recommended Budget during the April 23, 2025, meeting, and the Board held the required Public Hearing. No members of the public spoke during the Public Hearing, and the Board did not request any changes to the Budget.

Since the presentation of the Recommended Budget, several changes have been made to the budget document to reflect additional information received since April 23. The final recommended budget is \$36,356,099, which is an additional \$653,429 decrease from the originally recommended budget of \$37,009,528. Those changes include:

- Removing EDA funding since there is uncertainty about the program's continuation. This required reallocating the Community and Economic Development Director and a Senior Planner to other projects.
- Reallocating the Southeast Region Crescent Authority funding to contractual due to newly announced indirect and fringe cost caps from the Authority and the President's identification of the Authority as an agency to be eliminated. This required reallocating the Community and Economic Development Director to other projects.
- At Lee County's request, removing the grant administration of the historic Lee County Courthouse and returning administration to Lee County. This required reallocating the Community and Economic Development Director and a Planner I to other projects.
- As a result of the potential elimination of EDA funding, Southeast Crescent funding, and the removal of a project from Lee County, the newly proposed Planner I in the Environment and Resilience area was reduced to a Planning Assistant position, and the position was reduced to 80% from 100%. Additionally, member dues funding for the Water Resources Program Manager was fully removed, and the position was reallocated fully to project funding.
- CPRC has been notified of a \$40,000 contract with the Community Land Trust in Orange County. The 5% for the Senior Planner shifted off EDA will move to this project.

- CPRC has been notified of a \$12,000 grant from the NC Tobacco Trust to support Sanford as part of their Sanford Agriculture Marketplace project. Some time for the Planner I shifted off the Lee County project and was added to this project.
- The first of four planned funding years for a Federal Department of Energy (DOE) grant (TEST Program) is scheduled to end on August 15, 2025. Despite numerous requests, we have not guaranteed that the funding will continue. As a result, we are not budgeting the funding going forward at this time.
- Central Pines has housed the Clean Cities Program, another US DOE program, for nearly two decades. Recent US House budget actions put the program at risk, so it is not in the budget for next year. The uncertainty of TEST and Clean Cities requires a reduction in force of one filled CPRC position, effective August 15, 2025.
- The Administration and Non-Departmental Budgets have been reduced significantly. The indirect percentage has dropped from 42.8116% in the Recommended Budget to 38.8684%, lower than last year's indirect percentage. As a result, many administrative items have been significantly reduced.

The CPRC Board of Delegates is asked to consider Resolution 2025-05-01 as part of the Consent Agenda. The Resolution includes the Fiscal Year 2025-26 Budget Resolution, the proposed Pay and Classification Tables for Central Pines Regional Council, and the Triangle West TPO, which CPRC acts as an administrative host.

Recommendation:

Place on Consent Agenda

Focus Area:

Administrative

Will Documentation Be Included for Agenda Packet:

Yes No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

Is Any Additional Action/Communication Required:

- Public Hearing
- Newspaper Notice Required
- Website
- Press Release
- Social Media
- Other:

**Central Pines Regional Council
Budget Resolution
Fiscal Year 2025-2026 Budget**

BE IT RESOLVED by the Board of Delegates of Central Pines Regional Council, Durham, North Carolina, that the following anticipated revenues and division expenditures are hereby appropriated for the operation of said Council of Government for the fiscal year beginning July 1, 2025 and ending June 30, 2026 as follows:

SECTION 1. REVENUES

Revenues by Source:	Original
Federal	\$ 8,939,306
Federal Pass Thru	\$18,073,047
State	\$ 2,316,397
State Pass Thru	\$ 379,619
Member Investment	\$ 928,000
Special Local Dues	\$ 2,378,417
Local Aging Share	\$ 276,116
Project Income	\$ 2,886,655
Appropriated Fund Balance	\$ 134,895
Other Grant Revenue	\$ 43,647
General Fund Total Revenues:	\$36,356,099

SECTION 2. EXPENDITURES

Expenditures by Division:	Original
General Government	\$ 297,243
Member Support Strategy	\$ 2,659,767
Transportation	\$ 3,143,490
DCHC MPO	\$ 4,777,171
Community & Economic Development	\$ 3,365,135
Housing	\$ 4,211,257
Environment & Resilience	\$ 3,232,197
Aging & Human Services	\$14,669,839
General Fund Total Expenditures:	\$36,356,099

SECTION 3. PROCEDURES FOR AMENDMENT

The Chief Finance Officer is hereby authorized to transfer funds within and among divisions without the approval of the Board of Delegates or Executive Committee.

The Executive Director is hereby authorized to execute contracts and change orders provided that funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, all applicable state laws and council policies regarding purchasing are followed, and the contract's term does not exceed three years.

All other amendments to the budget adopted herein must be approved by the Board of Delegates or Executive Committee.

SECTION 4. COPIES OF BUDGET TO BE FURNISHED

Copies of this resolution shall be furnished to the Executive Director and Chief Finance Officer for direction in carrying out their duties and disbursement of funds.

Adopted and approved on this 28th day of May 2025.

Brett Gantt, Chair

Attest:

Lee Worsley, Executive Director

Central Pines Regional Council

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2025

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
13			\$ 36,303	\$ 49,083	\$ 60,410
14	Aging Program Associate	N	\$ 39,644	\$ 51,537	\$ 63,430
15			\$ 41,626	\$ 54,115	\$ 66,601
16	Accounting Technician I	N	\$ 43,708	\$ 56,820	\$ 69,932
	Planning Assistant	N			
17			\$ 45,893	\$ 59,661	\$ 73,428
18	Accounting Technician II	N	\$ 48,187	\$ 62,644	\$ 77,100
	Administrative Support Specialist	N			
	Aging Program Specialist	N			
19	Accounting Coordinator	N	\$ 50,596	\$ 65,776	\$ 80,955
	Housing Program Specialist	N			
	Veteran Directed Care Program Care Advisor	N			
20			\$ 53,127	\$ 69,064	\$ 85,003
21	Planner I	N	\$ 55,782	\$ 72,518	\$ 89,253
	Regional Ombudsman	N			
22	Aging Program Coordinator	N	\$ 58,573	\$ 76,144	\$ 93,715
	Communications Coordinator	N			
23	Member Engagement Coordinator	E	\$ 61,500	\$ 79,951	\$ 98,401
	Planner II	E			
	Management Analyst	E			
	Aging Program Coordinator II	E			
	HR Analyst	E			
24			\$ 64,576	\$ 83,949	\$ 103,321
25	Senior Planner	E	\$ 67,805	\$ 88,146	\$ 108,488
26					
27	Principal Planner	E	\$ 74,756	\$ 97,181	\$ 119,607
	Area Agency on Aging Assistant Director	E			
28			\$ 78,492	\$ 102,040	\$ 125,587
29	Housing Program Manager	E	\$ 82,417	\$ 107,142	\$ 131,867
	Planning Program Manager	E			
	Community and Economic Development Program Manager	E			
	Environment and Resiliency Program Manager	E			
	Member Engagement Manager	E			
	Water Resources Program Manager	E			
30	Finance Manager	E	\$ 86,538	\$ 112,499	\$ 138,460
31			\$ 90,865	\$ 118,123	\$ 145,383
32	Area Agency on Aging Director	E	\$ 95,408	\$ 124,029	\$ 152,652
	Community and Economic Development Director	E			
	Transportation Director	E			
	Environment & Resilience Director	E			
	Local Government Services Director	E			
33			\$ 100,179	\$ 130,231	\$ 160,285
34			\$ 105,187	\$ 136,743	\$ 168,299
35			\$ 110,447	\$ 143,580	\$ 176,715
36	Chief Finance Officer	E	\$ 115,970	\$ 150,760	\$ 185,551
37	Deputy Executive Director	E	\$ 121,768	\$ 158,298	\$ 194,829

Meeting Date:

May 28, 2025

Agenda Location:

Business

Item Title:

Nominating Committee Report for CPRC Officers

Presenter(s):

Butch Lawter, Nominating Committee Chair

Background:

Each year, a slate of officers for the Board of Delegates is presented by the Nominating Committee to the Board for consideration.

The Nominating Committee's report is attached and will be presented by Nominating Committee Chair Butch Lawter.

Recommendation:

Other

Focus Area:

Administrative

Will Documentation Be Included for Agenda Packet:

Yes No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

Is Any Additional Action/Communication Required:

- Public Hearing
- Newspaper Notice Required
- Website
- Press Release
- Social Media
- Other:

MEMO

To: Central Pines Regional Council Board of Delegates

From: Nominating Committee (Butch Lawter, DeDreana Freeman, Kathleen Ferguson, Pamela Baldwin, Jennifer Robinson, Rebecca Wyhof Salmon, Ronnie Currin)

Date: May 28, 2025

RE: Nominations for 2025-2026 Central Pines Regional Council Officers

The Nominating Committee has completed its deliberations and presents its recommendation herein for the 2025-2026 Central Pines Regional Council Officers. The Committee considered all expressions of interest by Board Members and an effort was made to select candidates who have a demonstrated commitment to regionalism.

After due consideration, the Nominating Committee submits the following nominations for election to the respective offices named:

Chair: Byron McCallister
First Vice Chair: Susan Evans
Second Vice Chair: Sheveil Harmon
Secretary/Treasurer: Chris Deshazor

Although not an elected office, Brett Gantt will serve as Immediate Past Chair.

These nominees are faithful contributors to Central Pines and demonstrate a true commitment to the region and its many challenges that lie ahead. The candidates all have good attendance records and avidly advocate for regional solutions and cooperation among CPRC's membership.

It is the Committee's belief that these individuals make an outstanding slate of officers for the coming year and that each will be a dedicated public official for the region. It is recommended that the Board of Delegates be prepared to receive this report, open the floor for additional nominations, and elect CPRC officers for the 2025-2026 fiscal year.

Thank you for your consideration of this report. We trust you will find this recommendation acceptable. Feel free to call on us should you have any questions.

CENTRAL PINES REGIONAL COUNCIL

BOARD OF DELEGATES MEETING MINUTES

Wednesday, April 23, 2025 | 6:00 – 8:00 pm

Central Pines Conference Room & Virtual
Chair Brett Gantt Presiding

Delegates & Alternates Attending:

Sheveil Harmon, Angier
Brett Gantt, Apex
Thomas Beal, Broadway
Ranee Haven O'Donnell, Carrboro
Jennifer Robinson, Cary
Amanda Robertson, Chatham County
DeDreana Freeman, Durham
Bryan Haynes, Fuquay-Varina
Kathleen Ferguson, Hillsborough
Matt Hughes, Hillsborough (A)
Chris Deshazor, Holly Springs
Butch Lawter, Johnston County
Mark Swan, Knightdale
Kirk Smith, Lee County
Katy Garcia, Micro
Tom Adams, Moore County
Steve Rao, Morrisville
Jean Hamilton, Orange County
Sally Green, Orange County (A)
Jeff Morgan, Pinehurst
Stacy Johnson, Princeton
Rebecca Salmon, Sanford
Byron McAllister, Selma
Andy Moore, Smithfield
Shirlyn Moody, Taylortown
Susan Evans, Wake County

Nick Sliwinski, Wake Forest
David McGowan, Wilson's Mills

CPRC Staff Attending:

Jenny Halsey, Assistant Executive Director
Alana Keegan, Local Government Services Director
Chris Lawson, Community Development Senior Planner
Carolyn Pennington, Regional Ombudsman
Thomas Porter, Triangle West TPO Planner
Beth Seidel, Clerk to the Board
Lindsay Whitson, Community & Economic Development Director
Lee Worsley, Executive Director

Guests Attending:

Hill Carrow, 2029 World University Games
David Webb, Governor Stein's Office
Renee Castellano, Governor Stein's Office
Kyle Leopard, Strategics Consulting

1. Call to Order 6:00 pm

- a. Call to Order
Brett Gantt, Chair
- b. Roll Call
Beth Seidel, Clerk to the Board
- c. Declaration of Quorum
Brett Gantt, Chair

Chair Brett Gantt called the meeting to order at 6:05 pm and reviewed

the process for hybrid meetings. Beth Seidel, Clerk to the Board, completed Roll Call and it was determined there was a quorum present at the meeting.

d. Get to Know CPRC
Brett Gantt, Chair

Chair Gantt shared that in 1972, the governing board at CPRC was asked to provide regional comments on a federal grant application from the N.C. Office of Forest Resources, seeking to develop recreation and nature study facilities at Clayton State Forest, a 250-acre tract on the Wake-Johnston County line. The \$38,046.55 federal grant, matched by in-kind expenditures for a total project cost of \$76,099.31, aimed to enhance the existing State Forest's benefits to citizens and promote environmental education. This initiative, supported by a motion from Mr. Ewing and seconded by Mr. Bradshaw, marked an early step toward what is now known as Clemmons Educational State Forest, aligning with regional goals for outdoor recreation and environmental awareness.

2. Review of Agenda 6:05 pm

a. Review of Agenda
Brett Gantt, Chair
Potential Action: Chair Gantt will approve

Action: Chair Gantt reviewed the agenda and declared that the agenda was approved.

3. Presentations & Recognition 6:10 pm

a. Membership Request: Taylortown
Presenters: Brett Gantt, Chair
Potential Action: Vote on Membership Approval by Roll Call

The Town of Taylortown, located in Moore County, is requesting membership in Central Pines Regional Council, effective April 23, 2025. At the Town's recent Board Meeting, the Council adopted the attached resolution accepting and approving Central Pines Regional Council's Bylaws and Charter Resolution and is now petitioning for membership.

All requirements for CPRC membership have been fulfilled, and the request for membership must be approved by the Board of Delegates to become official.

Alana Keegan, CPRC Local Government Services Director shared that she and Delegate Wilma Laney went to Taylortown to provide an overview of the work that Central Pines does. They discussed a few ways that CPRC could be of assistance. Delegate Laney gave her

thoughts as a Delegate.

Mayor ProTem Shirlyn Moody shared a bit about the Town of Taylortown. They have been a community since 1905 and became incorporated in 1987. Taylortown has a 5 person Board.

Action: Approval of CPRC membership resolution for Taylortown, Resolution #2025-04-01

Motion: Delegate Sheveil Harmon

Second: Delegate Randee Haven O'Donnell

Beth Seidel facilitated a roll call vote, and the motion was approved unanimously.

Executive Director Lee Worsley gave a few remarks welcoming Taylortown and talked about how far the organization has come over the years. At this time, the organization is now only one member government shy of 100%. Mr. Worsley thanked the Chair for his leadership on this effort, as well as the staff and Board for their hard work.

Delegate Jennifer Robinson also shared that a lot of the growth has happened because of Lee Worsley's leadership. Central Pines was at 37 members when Lee came on board.

- b. Introductions from Governor Stein's Office
Potential Action: None – Information Only

North Carolina welcomed a new governor in 2025 for the first time in eight years. Josh Stein, who previously served as the state's Attorney General, was elected to office beginning in January. David Webb, Director of Intergovernmental Affairs and Outreach for Governor Josh Stein introduced himself, as well as Rene Castellanos, Regional Outreach Advisor. They shared their roles and areas of focus and briefly discussed the Governor's priorities as they relate to regional collaboration and local government partnerships.

David Webb will be the point of contact for the Central Pines region. He is located in Raleigh and will make his contact information available. Rene Castellanos handles everything Durham and west.

The Governor's budget prioritizes workforce development and education. There is also a focus on strengthening families and lowering costs (including housing, early childhood, etc.). Another priority is improving education. There is a \$4 Billion bond to support infrastructure for schools, which will assist with each county receiving \$10 Million at least. Also included are teacher raises and free breakfast

for students. Finally, there is a priority on keeping North Carolinians safe – law enforcement raises, body cameras for all law enforcement officers.

Delegate Jeff Morgan asked if there would be any coordinated effort for license tag readers statewide, rather than individual jurisdictions. Mr. Webb said he would flag this for the Secretary of Public Safety and will follow up.

Delegate David McGowan said that Wilson’s Mills has signed a resolution and is sending it to the State House opposing legislative preemption of local government planning and zoning. This includes Senate Bills 495, 497, 499, 587, 688, and House Bill 765. Delegate McGowan asked which way the Governor’s Office was leaning on this topic. He said that this is an attempt to take away the ability of towns, municipalities, and counties to control and direct the planning and zoning of their towns.

Mr. Webb shared that the Governor is interested in 499 and wants to have conversations around it. He will speak with Legislative Director John Lucy who is much more in the weeds of the different bills and will be able to provide a synopsis on where the Governor’s office stands and will provide that to CPRC.

Delegate Tom Adams asked if there could be a coordinated effort with other COGs across the state to help with a resolution. Mr. Webb asked Mr. Worsley if he could get a read on what members are thinking and pass that straight to the Legislative Director. Several delegates asked to coordinate with NCLM and NCACC.

Delegate Steve Rao asked about guidance on regional issues like transportation, housing, and broadband. Mr. Webb said he could put them in touch with the staff members who work with each of those areas.

- c. World University Games
Presenter: Hill Carrow, Chief Executive Officer
Potential Action: None – Information Only

Lee Worsley introduced Hill Carrow, CEO of the North Carolina Organizing Committee, who presented to the Board on the work underway to prepare for the event and the immense impact of it on our region and local communities.

The World University Games are the world's second-largest global Olympic multisport event, behind only the Summer Olympics. The World University Games have not been held in the U.S. since 1993, but

the 2029 Games will be played in our region. As the name would suggest, the World University Games include the top collegiate athletes from around the world, which makes North Carolina's University Hub Region with its 19 colleges and universities and more than 260,000 college students, an ideal host community for the Games.

The Games will be held over a 12-to-13-day period in July of 2029 at more than 40 venues. The World University Games include a Cultural Program, an Education Program, and a World Conference in addition to the sports events and ceremonies. The North Carolina Organizing Committee or NCOC is the Local Organizing Committee (LOC) responsible for planning, development, and execution of the 2029 FISU World University Games.

There were several questions from the Board on more details about the games.

4. Public Hearing

7:00 pm

- a. Fiscal Year 2025-2026 Recommended Budget
Presenter: Lee Worsley, Executive Director
Potential Action: Conduct Public Hearing

Prior to the board meeting, the Executive Director sent his recommended budget to members and alternates of the Board of Delegates and the managers of CPRC's member governments. At this evening's meeting, the Executive Director gave highlights of the recommended budget.

The recommended budget is \$37,009,528, which is an 8.5% decrease from 2023-2024 adopted budget (\$40,452,456).

The Recommended Member Assessment (Dues) is:

- \$0.44 per capita up to 300,000 population (*unchanged from last year*)
- \$0.20 per capita after 350,000 population (*increased from 300,000*)
- County members pay for the unincorporated population. Additionally, county members pay an Aging Match for the Area Agency on Aging program

Note: Until Fiscal Year 2023-24, the per capita rate had been unchanged since Fiscal Year 1996-1997. Rate increases were implemented in FY 23-24 and FY 24-25. Increases were needed to address increased costs for personnel and other inflationary functions and to begin to build fund balance.

Member Investment represents a small percentage of the budget (2.5%) but is the most critical funding component. Every \$1 of member investment leverages an additional \$38.43 in funding from other sources.

Mr. Worsley shared some of the organizational threats for each of the Focus Areas and what can be done to support the region.

Administratively, the organization is planning to implement a new finance and human resource system for the organization, as well as launching a revision to the organization's Strategic Plan and implementing software to better track and display progress on the Plan's progress.

Indirect expenses cover the essential items that are needed for CPRC staff members to do their jobs. This includes facility lease, computers, office equipment, finance support, administrative support, HR support, executive support, audit, and legal costs. The indirect rate is applied to salaries and fringe charged against each project to spread actual costs similarly across all programs. Member dues do not fund internal operations. Member dues are used for direct expenses to further CPRC's mission.

Recent news reports discuss caps of 15% and reigning in indirect costs because of large endowments. The President's budget discusses Indirect Policy changes, including "ultimately cap recoverable costs." What is playing out in the news right now is simply not the case for CPRC. Indirect allows each program to fairly share in funding a competent, financially compliant organization. It pays for essential organizational infrastructure – nothing more.

- \$2.51 million is generated through indirect charges to our programs to fund internal operations
- A rate reduction to 15% would mean a \$1.63 million internal operations funding reduction to \$882,786
 - A 77-cent member dues increase would be needed to make up the difference. (1 cent = \$21,090)
 - Conversely, a draconian cut approach to get spending to new levels would be catastrophic to CPRC operations – abandoning our building lease, requiring staff to provide their own IT equipment, halting finance software replacement, removing all travel and memberships for ED, Assistant ED and Finance Team, significant administrative layoffs (finance, HR)

Contingency funding is down significantly this year to fund a new finance system.

Chair Gantt opened the Public Hearing at 7:54 pm. There were no comments, so the public hearing was closed.

Any input received during tonight's meeting will be discussed. The Board of Delegates will consider adoption of the Budget Resolution during their May 28th, 2025 meeting.

5. CPRC Program/Service Spotlight 7:20 pm

a. Planning Technical Assistance

Presenters: Chris Lawson, Community Development Senior Planner

Potential Action: None – Information Only

Planning Technical Assistance is offered to member governments, which can allow us to expand staff capacity as it relates to planning and zoning. Technical assistance can last for as long as the local government needs and the type of assistance can range from performing all planning and zoning-related duties, including current planning, to working as needed on individual projects such as long-range plans and planning processes, and implementation of planning-related documents. Since Central Pines is a local government, members can receive technical assistance without following bidding processes that are typically required to hire consultants or support staff.

Chris Lawson, CPRC Community Development Senior Planner, gave the Board an overview of the services that are offered to CPRC members.

6. Business 7:30 pm

a. Federal Action Plan

Presenters: Kyle Leopard, Strategics Consulting & Alana Keegan, Local Government Services Director

Potential Action: Place on Consent Agenda

Over the past few months, Central Pines leadership has worked with our federal lobbyist, Strategics Consulting, to develop a formalized Federal Action Plan. This will be the first document of this type to be created by CPRC and adopted by the board. This document is intended to comprehensively and succinctly our federal priority areas to legislative offices, federal agencies and the administration, and member governments.

These priority areas are reflective of current and potential opportunities to advance our region's goals through federal funding or partnership and protect critical programs at Central Pines Regional Council that ensure quality of life across the region. Alana Keegan, CPRC Local Government Services Director and Kyle Leopard from Strategics Consulting shared the items included in the action plan and its intended use.

Several Delegates asked that the World University Games efforts be included in the Federal Action plan.

7. Consent Agenda 7:35 pm

- a. Central Pines 2025 Federal Action Plan (weave WUG into priorities)
- b. North Carolina Health Insurance Pool (NCHIP), Resolution #2025-04-02
- c. Foreign Trade Zone #93 – Temporary Delegation of Application Approval Process
- d. Draft Minutes: January 22, 2025

Action: Adoption of Consent Agenda
Motion: Delegate DeDreana Freeman
Second: Delegate Kathleen Ferguson
Vote: Approved unanimously by roll call

8. Items Removed from Consent Agenda

9. Around the Region 7:40 pm

- a. Around the Region
Presenter: Brett Gantt, Chair

10. Chair's Report 7:50 pm

- a. Chair's Report
Presenter: Brett Gantt, Chair
Potential Action: None – Information Only

11. Executive Director's Report 7:55 pm

- a. Executive Director's Report
Presenter: Lee Worsley, Executive Director
Potential Action: None – Information Only

12. Other Business

- a. Other Business
Presenter: Brett Gantt, Chair

Sheveil Harmon mentioned the Evergreen Exchange and how nice it was to have the time to discussion.

Butch Lawter will be in touch with the Nominating Committee in the next week.

13. Adjournment 8:00 pm

With there being nothing further, Chair Gantt adjourned the meeting at 8:14 pm.

Duly adopted this 28th day of May 2025 while in regular session.

Brett Gantt, Board Chair

ATTEST:

Beth Seidel, Clerk to the Board
Central Pines Regional Council

DRAFT