

JOB ANNOUNCEMENT

Title:

Regional Coordinated Entry System Lead
Central Pines Regional Council
Durham, NC / Hybrid

Who We Seek:

Are you a passionate and experienced individual looking for an exciting opportunity to make a significant impact on local and regional housing and community development activities that serve youth experiencing or at-risk of experiencing homelessness? Central Pines Regional Council is seeking a driven, detail-oriented, and innovative Regional Coordinated Entry System Lead to join our team. This position is funded under the Youth Homelessness System Improvement grant program, awarded by the U.S. Housing and Urban Development. It will last for 27 months, with the potential to run longer based on project funding. In this role, you will have the chance to design and implement long-term, sustainable strategies that streamline access to housing and services while addressing barriers that prevent youth from obtaining and maintaining stable housing.

Description of Work:

This position will serve as the primary coordinator responsible for working alongside local Continuums of Care to implement and manage improvements to the Coordinated Entry System (CES) on a local and regional scale, specifically tailored for youth experiencing homelessness. The regional CES is a collaborative effort involving multiple partners across Chatham, Durham, Orange, and Wake counties. The primary goal of this position is to improve the overall response system for youth in crisis, working with local agencies to ensure youth receive timely and appropriate services, and developing and refining infrastructure around a regional CES that serves youth. Activities may include:

1. System Improvement and Coordination:
 - Lead efforts to enhance or establish a coordinated entry system specifically focused on youth homelessness.
 - Collaborate with local agencies, service providers, and community stakeholders to ensure seamless coordination and communication.
 - Break down silos by fostering connections between systems that serve at-risk youth, including education, child welfare, and juvenile justice.
2. Capacity Building and Leadership Development:
 - Build capacity for Youth Action Boards within the community.
 - Develop strong leaders who champion youth homelessness prevention and intervention.
 - Facilitate training and professional development opportunities for staff and partners.
3. Data Collection and Utilization:

- Collect and analyze data related to at-risk youth and youth experiencing homelessness.
 - Use data insights to inform programmatic decisions and improve service delivery.
 - Ensure accurate and timely reporting to grant funders and stakeholders.
4. Program Administration and Operation:
- Oversee the coordination between Wake, Durham, Orange, and Chatham counties coordinated entry system.
 - Work closely with homeless assistance providers to improve service delivery.
 - Implement prevention and diversion strategies to address youth homelessness.
5. Community Engagement:
- Engage with community members, advocates, and organizations to raise awareness about youth homelessness.
 - Foster partnerships that strengthen the overall response system.

All the above activities must comply with our workplan approved by HUD, but also must be pursued with the goal of developing and implementing long-term, sustainable solutions and partnerships that address youth homelessness in the region. This position will require some regional travel to attend meetings and perform work in locations around the CPRC region.

Education & Experience:

Master’s degree in social work, public administration, community development, human services field, or a related field is preferred. Candidates with a bachelor’s degree in a related field with demonstrated advanced knowledge and experience working with a Continuum of Care or Coordinated Entry System will be considered.

The candidate must have strong communication skills, both verbal and written, and the ability to work with various partners at once to thrive in this position. Experience in homeless services, youth programs, or related fields, project management skills, and knowledge of federal and local policies related to homelessness are highly recommended.

Starting Salary & Benefits:

Hiring range: \$65-830 - \$69,122

This position is eligible for a 5% increase after serving a 6-month probation period.

Benefits: CPRC offers a generous benefits package including paid vacation and sick leave; NC Local Government Employees’ Retirement System; 5% 401(k) employer contribution; 100% employer-paid health, dental, vision and life insurance; health spending account, flexible spending account for child/dependent care expenses, hybrid and flexible work schedules.

Our organization:

CPRC is a member-driven organization serving as a leading resource to connect communities and enhance their strategic priority outcomes through regional policy, collaboration, and technical assistance at the local, regional, and state level. See the kind of work we do and learn read more about CPRC’s vision, mission, organizational principles, core values, and strategic focus areas at www.centralpinesnc.gov.

How to Apply:

Send completed application package (cover letter and resume) by email to employment@centralpinesnc.gov with the subject Regional CES Lead.

Incomplete applications will not be considered. Position is open until filled; initial review of applications begins October 18, 2024.

All employment offers will be within the stated hiring range.

CPRC is an Equal Opportunity Employer and designated Best Workplace for Commuters.