

JOB ANNOUNCEMENT

Title:

Planner II – Resilience Planner
Central Pines Regional Council
Durham, NC/In-Person (some remote work allowed)

Who We Seek:

Are you a passionate and experienced individual looking for an exciting opportunity to make a significant impact on local and regional community development and resilience projects? The resilience planner will support local governments in the Central Pines region to build capacity for long-term resilience and climate adaptation against environmental, social, and economic shocks. If you are seeking a diverse position that allows you to work with rural, suburban, and urban communities, then we invite you to apply to be a part of Central Pines' growing team!

Description of Work:

This role will include working with CPRC member governments to plan, coordinate, and implement projects that advance community resilience, hazard mitigation, and climate adaptation. The position will also be tasked with supporting community and economic-related planning and technical assistance initiatives, in addition to being an instrumental member of CPRC's grant writing and grant administrative team. The selected candidate will have a strong desire to increase CPRC's resilience portfolio, in cohesion with land use, community and economic development, among other disciplines. Activities include:

- *Stakeholder Engagement:* Engage and build relationships with local and state government staff, elected officials, community-based partners, environmental groups, and other regional planning agencies.
- *Regional Coordination:* Build regional capacity to advance resilience initiatives (projects, plans, policies, regulations). This will include actions that integrate resilience and climate adaptation practices into other disciplines (economic development, housing, land use, etc.).
- *Education:* Improve access to resilience knowledge, which may include education on the importance of regional resilience planning and implementation, and researching and advising on community resilience planning best practices, standards, and guidance. Having knowledge of land use planning, floodplain management, and pertinent federal, state, and local regulations will be helpful. The candidate will need to develop understanding of and communicate concepts related to natural infrastructure and nature-based solutions as part of holistic climate and flood resilience strategies for communities.
- *Strategic Planning and Grant Writing:* Work with local governments and community-based partners to develop strategic projects that address community development and resilience-based projects. Identify, secure, and manage federal/state/philanthropic funding opportunities to implement priority projects.

- *Data Collection and Analysis:* Provide spatial analysis with the ability to interpret and manipulate geographic data to identify patterns, relationships, and trends in land use, zoning, housing, transportation, and environmental factors.

This position will require consistent travel throughout the region to attend meetings and perform work in communities throughout the CPRC region. The candidate may be asked to attend night meetings.

Education & Experience:

A master's degree in planning, community development, public administration, environmental planning, geography, or a related field is desired, and experience working with a municipal, county, or a state government is preferred. Candidates with a bachelor's degree in community development, public policy, environmental planning, geography, or a related field with at least 2 years of relevant experience will be considered.

The candidate must have strong communication skills, both verbal and written, and the ability to work on multiple projects at once to thrive in this position. It is also not required but suggested that the candidate has intermediate GIS skills. Previous experience working with environmental-related projects is encouraged.

Work Environment:

During the initial 6 months of employment, the employee will be expected to work primarily in Central Pine's office. Following the initial 6-month period, the employee may be eligible to take advantage of CPRC's hybrid work policies – when working hybrid, we currently anticipate this position will need to work at least 2-3 days per week in CPRC's Durham office. Local travel to CPRC meetings and partner sites is required, with occasional out-of-region travel.

Starting Salary & Benefits:

Hiring range: \$62,853-\$69,138

This position is eligible for a 5% increase after serving a 6-month probation period.

Benefits: CPRC offers a generous benefits package including paid vacation and sick leave; NC Local Government Employees' Retirement System; 5% 401(k) employer contribution; 100% employer-paid health, dental, vision and life insurance; health spending account, flexible spending account for child/dependent care expenses, hybrid and flexible work schedules.

Our organization:

CPRC is a member-driven organization serving as a leading resource to connect communities and enhance their strategic priority outcomes through regional policy, collaboration, and technical assistance at the local, regional, and state level. See the kind of work we do and learn more about CPRC's vision, mission, organizational principles, core values, and strategic focus areas at www.centralpinesnc.gov.

How to Apply:

Send completed application package (cover letter and resume) by email to employment@centralpinesnc.gov with the subject Resilience Planner.

Incomplete applications will not be considered. Position is open until filled; initial review of applications begins June 5, 2026.

All employment offers will be within the stated hiring range.

CPRC is an Equal Opportunity Employer and designated Best Workplace for Commuters.